



MINUTES
BHSU Staff Senate

Monday, February 18, 2021 – 10 AM

Zoom meeting the third Monday of each month (third Thursday this month)

Attendees: Andrea Bakeberg, Tai Duncan, Derrick Erhart, Nancy Shuck, Anne Stevens, Melissa Hart, Roxanne Lewis, Emily Hoffmann, Scott Hanson, Tracey Steinbach, Parsanthi Pallapu, Taylor Watkins, Jean Osborn, Diana Jones, Kristin Carmichael, Brock Anundson, Aaron Bauerly, Clarissa Thompson, Corinne Hansen, Jean Kennedy, Karen Williamson, Diane Watson

Guests:

1. Call To Order – 10:02 a.m.
2. Approval of Minutes of January 25, 2021
 - a. Correction - Logo Redesign – Nancy noted that there was an incomplete sentence. She suggested ending the sentence after "logo redesign".
 - b. Roxanne Lewis motioned to approve the minutes as amended. Scott Hansen seconded the motion, and the motion was carried.
3. BHSU Family Scholarship Fund – no report yet
4. Policy Review
 - a. 2:16 Honorary Degree (draft) with Honorary Degree Nomination Form
 - b. Reminder that normally the due date for nominations will be Feb. 1, but we are pushing that back to 2/22 for this year.
 - c. No comments/changes.
5. Logo redesign – discussion with Corinne Hansen (may be rescheduled as necessary)
 - a. We had about 800 people respond to the survey. We had the “H” and “BH” version, so we are looking at moving forward with the “BH”

version which was overwhelmingly the more popular version. Combining all groups 83% 4/5 and 52% 5/5.

- b. Nancy Shuck shared a comment that someone thought they looked like business logos versus university logos. Also, a comment about it looking like a letter jacket logo.
 - c. Corinne Hansen shared we have had our logo in use for 60 years. Logos are used increasingly in digital, and so that is a big reason for the change. Also feedback from RNL was to strengthen the BHSU brand and our logo is a large part of that. We have been working with an agency since last summer on the logo redesign. The agency did receive some suggestions for minor modifications that they are working on incorporating. Hoping the administrative team will make a final decision on Monday.
 - d. Diana Jones mentioned that there were comments about incorporating Sting into the logo. They can be used together, but Sting will not be incorporated into the logo.
 - e. Corinne mentioned that they plan for a launch of the new logo possibly the week after spring break. There will be a transition phase for getting rid of the old logo and replacing items with the new logo.
6. Town Hall Topics (any questions / comments)
 - a. Student Recruitment / Retention Scholarship Campaign
 - b. Library Renovation
 - c. The Hive Sculpture Project
7. By-Laws Redesign, Upcoming Election, and Annual Meeting (By-Law Approval)
 - a. Discussed the by-law changes. There were no comments/changes.
 - b. Discussed how to hold the all staff meeting. Decided that a Zoom meeting would work best, and to then offer an electronic vote option for the by-law changes that we could leave open for a couple of days.
 - c. Discussed when to hold the all staff meeting. We decided to hold the meeting the week after spring break on Thursday (March 18). We would then need to hold elections and have the new senators selected prior to the May meeting.
8. Proposed Inservice Program
 - a. The idea is to get to know people that you may not work with. Also discussed having it be helpful particularly to those who are new to help them know who does what in various offices. There was also discussion to open it up to staff/faculty/students.

- b. Let Nancy know if you have any ideas of how to arrange the day. She may pull a committee together to try to work on this. Another consideration is being able to allow for a Zoom option for those at BHSU-RC and those not wanting to get together in person.
- c. Another idea was to record 30 second clips to run on the TVs around campus. There was some discussion about doing the recordings separately and either sending them out in the e-updates or having an option for departments to post the clips on their web pages.
- d. Talked about having some kind of a map/bingo card for where to go, and then have it be more of an open house, so we don't have large groups gathering at one time.

9. Committee Reports

10. Announcements

- a. Scott reminded the group that where the blocks are in the Faculty/Staff parking lot, there will be a fence going up so do not park in that area. Also there is a light pole on the ground that needs to be fixed and will put back up.
- b. Melissa wanted to remind everyone of the employee recognition event. We are taking nominations for that, and nominations are due by the 26th.
- c. Diana shared that the Cashier's window beginning Tuesday is open 10 a.m. – 3 p.m. M-F. If you need assistance outside those hours you can call x6480, or stop in the Business Office.
- d. The next solar building we will be working on is the Student Union. We are getting a grant for this, so we are working on that paperwork now.

11. Next meeting – March 15, 2021