



MINUTES
BHSU Staff Senate

Monday, January 25, 2021 – 10 AM
Zoom meeting the third (fourth this month) Monday of each month

Attendees: Andrea Bakeberg, Derrick Erhart, Nancy Shuck, Marc Jolley, Melissa Hart (ex-officio), Scott Hanson, Terri Bjorum, Clarissa Thompson, Janete Hettick, Roxanne Lewis, Brock Anundson, Diana Jones

Guests: Anne Stevens, Kasey Salazar, Sara Freng, Sharla Dowding, Taylor Phillips, Emily Hoffmann, Cassie Maser, Jean Osborn, Rich Loose, Garrett Stevens, Ashley Kirchner, Fred Nelson

Call To Order – 10:01 a.m.

Approval of Minutes of December 21, 2020
Derrick Erhart, Marc Jolley

Treasurer Report – William Kelly (resigned)

- Bill Kelly resigned from the university, so has resigned from his post.
- Andrea suggested that Diana Jones represent his area for now and we wait to fill the vacancy as we are re-organizing the senate due to the university re-organization.

BHSU Family Scholarship Fund – no report as yet

Committee Reports

- The Mentorship committee will try to meet after payroll.

Annual Meeting Poll Results

- Derrick shared the results of the poll for our annual meeting.

Handshake overview – Andrea Bakeberg

- Andrea provided a brief overview of the employer side and student side of Handshake which is our new career management platform. Those who hire students can work with Andrea to get into the system and post positions.

COVID-19 positive students – Nancy Shuck

- Make sure that you send students to the COVID page and self-report (<https://www.bhsu.edu/About-BHSU/Safety/COVID-19>). There are on campus groups that are also helping students off campus such as Student Senate. The food pantry on campus is very well stocked (located by ROTC in Humbert Hall)

Update on new insurance proposals (in brief)

- Everyone that is benefit eligible should have received the email from BHR. That has a brief explanation about the plans. There are webinars that employees can sign up for on the site to learn more.
- These are the tentative changes as the legislature could deny these. May 3 – 14 is when annual enrollment will occur. Every employee will need to go through the annual enrollment option. Provided a brief overview of the new plan options. There is a “new health plans” page on the BHR site with videos about each of the new plans.
- Every employee will now need to pay a premium except for when using the highest deductible plan.
- Anyone that wants to opt out will need to provide documentation.
- Noted that the matrix for each health plan can be helpful in comparison of the plans.
- We will still be able to use Alex in March to help decide on which plan to choose.

Logo redesign – any comments / input

- Encouraged staff to go out and vote on the logo redesign if they have not done so already.

Next meeting – February 15 is Presidents’ Day (February 8 or 22 options for meeting)

- Re-scheduled to **Thursday, February 18th at 10 a.m.**