

# TOWN HALL MEETING

NOVEMBER 29, 2023



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# SUGGESTION BOX

*Steve Meeker, VP of University Advancement*



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# Suggestion Box



# Suggestion Box

## 2. **What suggestion or comment do you have for BHSU? Do you have any recommendations on how BHSU can improve?**

The tv's in the hallways of Jonas that say "new updates coming end of fall semester 2023" could instead use the background savers that the joy center does with their tvs. The joy center tv's use footage of the campus buildings with photos of the people named after them. This would be an easier background saver to use for the tvs in-between new updates and provide campus history to the students, and community. The text on there now seems a bit tacky.

# Suggestion Box

7

anonymous

Can we get those digital signs/calendars/alert screens updated on a more regular basis? It's week 9 and they are still "Welcoming students" back to campus.

# Suggestion Box

- 2. What suggestion or comment do you have for BHSU? Do you have any recommendations on how BHSU can improve?**

We need a designated spot/area for lost and found items. Right now, any found items or reported lost items are scattered between the buildings with no communication between staff on if anything is ever found.

# Suggestion Box

- 2. What suggestion or comment do you have for BHSU? Do you have any recommendations on how BHSU can improve?**

The music in Einstein's in the library is too loud.

# REACH DIGITAL SOFTWARE

*Becca Walters, Senior Director of Marketing & Communications / Jesse Shelbourn, Digital Media Specialist*



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# REACH DIGITAL SOFTWARE

- Screen components
  - Location, weather, time
  - Events
  - News
  - Campus announcements
- Email [Marketing@BHSU.edu](mailto:Marketing@BHSU.edu) to receive access
- Everbridge integration
- Next semester trial to develop policies

# ANNOUNCEMENTS

## BEWARE OF CONSTRUCTION ZONE

Facilities Services will be replacing buried heating pipes from the Donald Young Center to the Facilities Services Physical Plant starting in the middle of November for approximately one month. The contractor will trench and bury the pipe between the two buildings. There will be caution fencing around the work site. Please do not walk or crossover this area and use the campus walkways for your safety.

Please contact Facilities Services if you have any questions at 605-642-6244.

*-Submitted by Debbie Liddick on 2023-11-03*

## EVENTS

NOV  
**30** | BHSU Chamber Singers  
Madrigal Dinner  
5:30 PM - 7:00 PM

DEC  
**1** | Faculty/Staff Book Club:  
Universal Design for  
Learning  
2:00 PM - 3:00 PM

DEC  
**1** | BHSU Chamber Singers  
Madrigal Dinner  
5:30 PM - 7:00 PM

DEC  
**2** | BHSU Chamber Singers  
Madrigal Dinner  
5:30 PM - 7:00 PM

NOV  
**27** | IDEA Surveys Administered  
11:00 PM - 11:00 PM



FOR MORE INFO  
ABOUT EVENTS VISIT  
[BHSU.EDU/EVENTS](https://www.bhsu.edu/events)

# UNITED WAY UPDATE

*Becca Walters, Senior Director of Marketing & Communications*



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# UNITED WAY CAMPAIGN UPDATE

- Campaign runs through Dec. 31
- West River SDBOR contest versus SD Mines
- Ways to give
  - Donate online
  - Fill out electronic pledge form
  - Paper pledge form



# FALL COMMENCEMENT UPDATE

*President Laurie Nichols*



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# 2023 FALL COMMENCEMENT

Saturday, December 9, 2023  
10:00 a.m.

Donald Young Center

**CHARGE TO THE GRADUATES:**

Isabella Rowe

Student Senate President

**FACULTY SPEAKER:**

Dr. Jarrett Moore

President of Faculty Senate

**BOARD OF REGENTS REP:**

Regent Jim Lochner

**MUSIC:**

BHSU Commencement Wind  
Ensemble under the direction  
of Dr. David Berberick

145 Students Graduating:

- Associate of Arts - 8
- Associate of Science - 9
- Bachelor of Fine Arts - 10
- Bachelor of General Studies - 3
- Bachelor of Science - 72
- Bachelor of Science in Education - 32
- Master of Business Administration - 4
- Master of Education - 1
- Master of Science - 6

Majors with largest groups of graduates

- Business Administration - 24
- Elementary Education - 18
- Psychology - 12

Certificates - 6



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# SPRING ENROLLMENT UPDATE

*Dr. John Allred, VP Enrollment Management*



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# WHERE WE ARE...



		<b>POINT-IN-TIME</b>	<b>INCREASE</b>
<b>UG</b>	<b>HEADCOUNT</b>	2,648	6.35%
	<b>TOTAL CREDITS</b>	25,183	4.75%
	<b>SECTION COUNT</b>	619	2.83%





# WORK TO DO...

		POINT-IN-TIME	DIFFERENCE
UG	HEADCOUNT	2,521	-654
	TOTAL CREDITS	24,629	-3,395
GR	HEADCOUNT	128	-102
	TOTAL CREDITS	554	-416
SEMESTER	HEADCOUNT	2,648	-757
	CREDITS	28,994	-3,811



# YOUNG CENTER FACILITY PLAN

*Kathy Johnson, VP of Finance & Administration / Randy Culver, Assoc VP of Facilities & Sustainability*



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# Young Center Facility Plan

- Phase I - Solve Immediate Needs
  - Locker Rooms
  - Hall of Fame Room
  - Lobby Refresh
- Phase II – Build on The Momentum
  - Athletic Office Suite Renovation
  - Academic Offices and Classroom Wing
- Phase III – Long-Term Vision
  - Wellness Center
  - Gym Mezzanine
  - Mechanical, Plumbing & Electrical

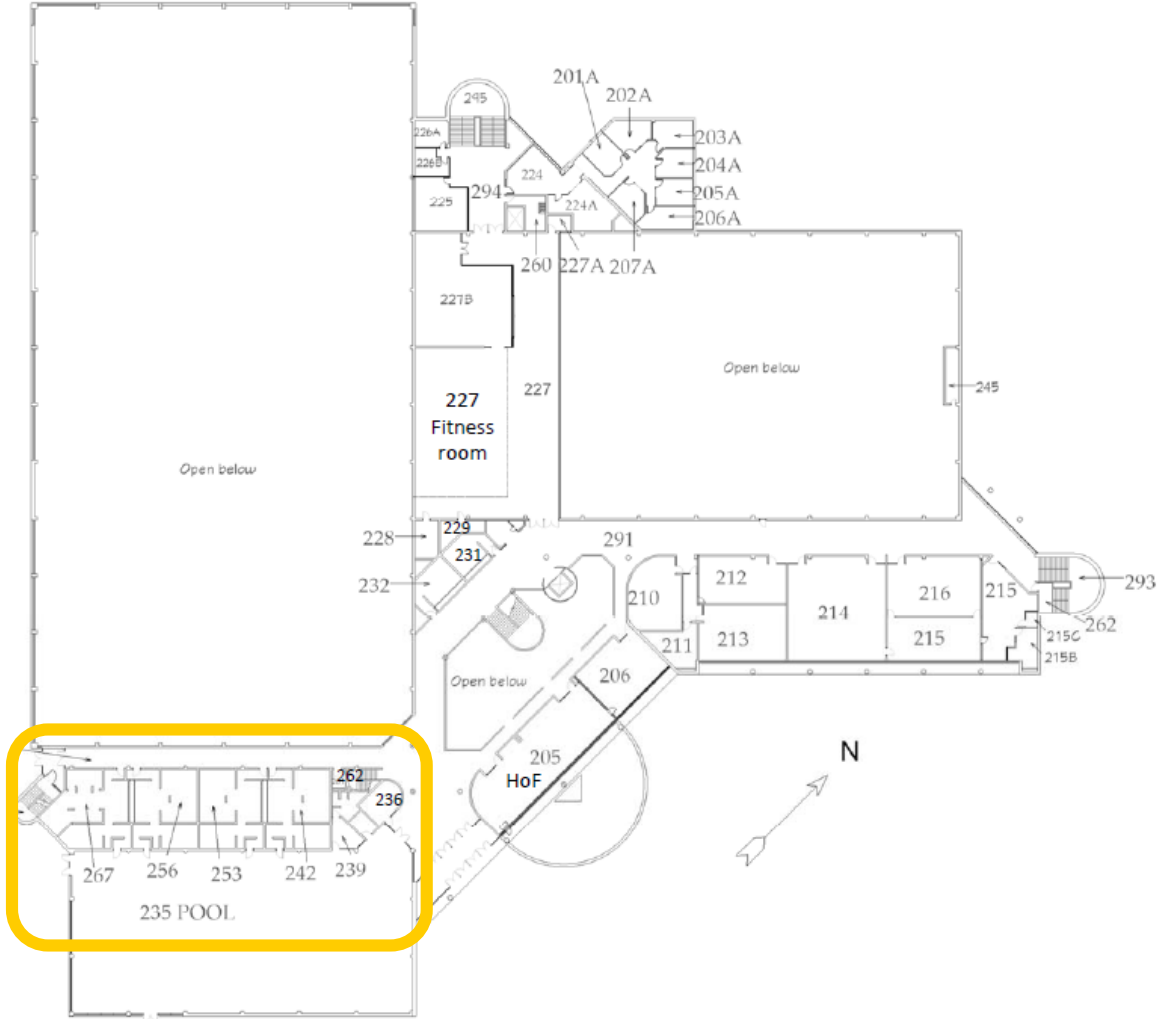


# Phase I – Beginning in Late 2023

- BOR Work Request Completed
- Issue Statement of Interest to Hire an Architect
- Locker Room Renovation
- Renovate Hall of Fame Space
- Refresh the Main Lobby
- Storage Optimization

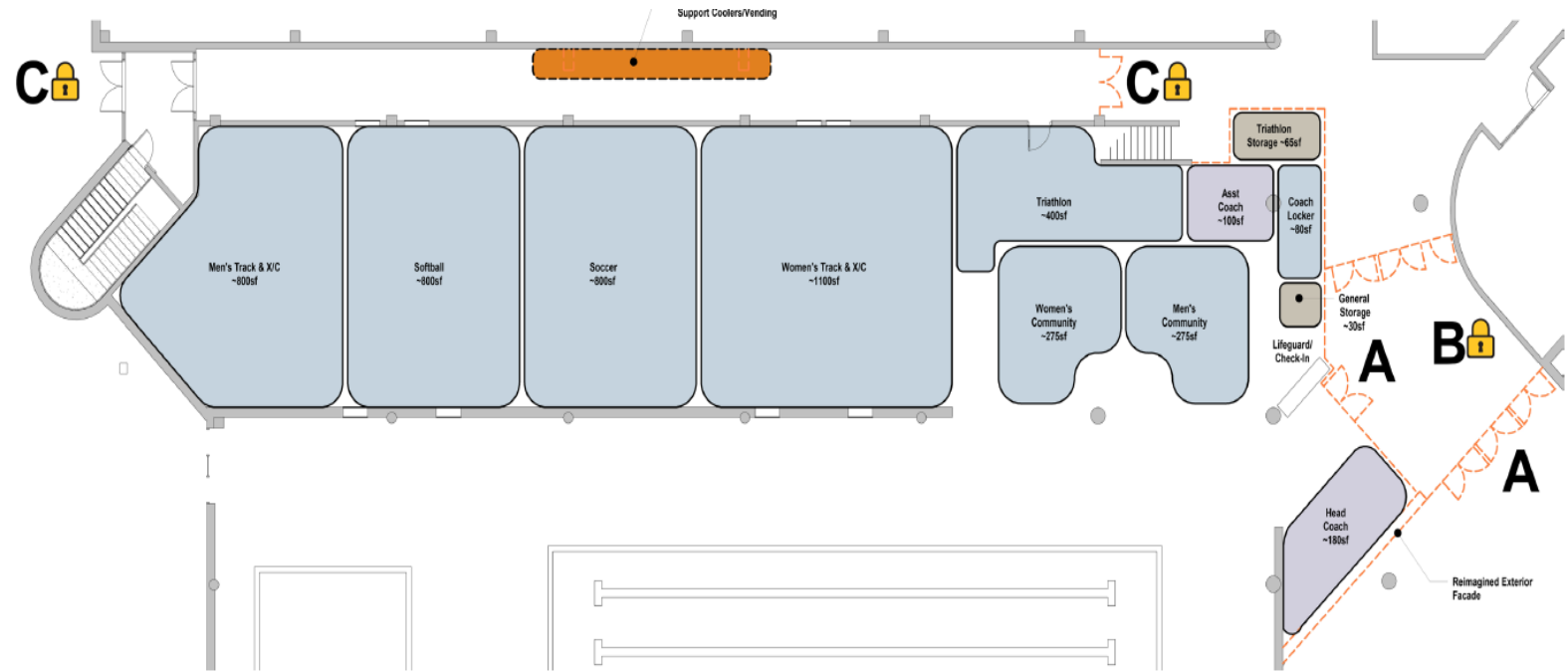


# Current Pool Locker Rooms

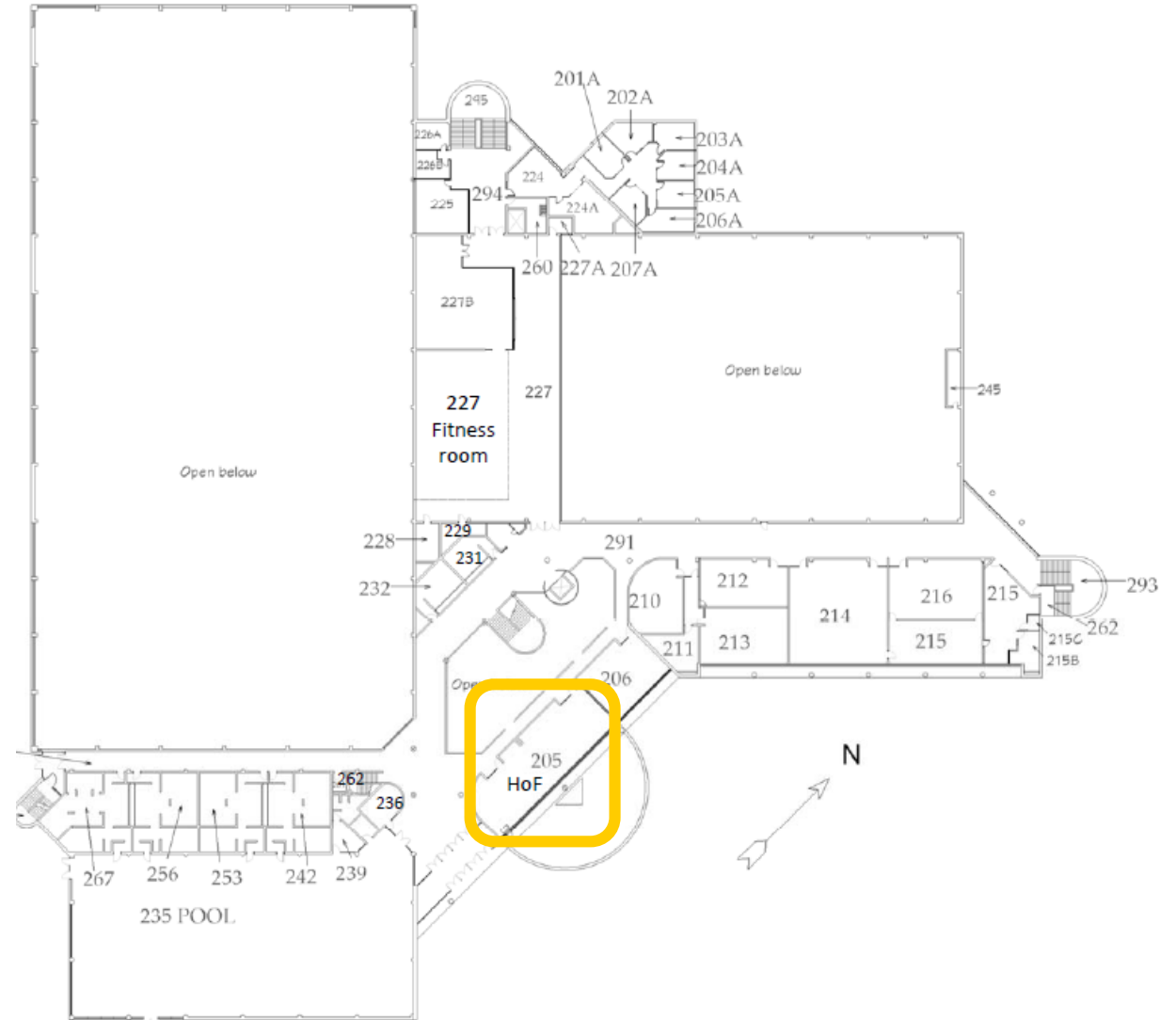


# Phase I - Locker Room Renovation

- Add Private Locker Rooms for:
  - Men's & Women's Track/XC
  - Softball
  - Soccer
  - Triathlon
  - Community
- Add Coaches' Offices for Triathlon
- Add Hydration/Nutrition Station for Athletes
- Implement Access Control



# Current Hall of Fame Room



# Phase I – Hall of Fame Space

- Celebrate the Hall of Fame by making it more visible in the DYC
- Reclaim existing HoF space into:
  - two meeting rooms with moveable partition wall
  - add small office area for coaches
    - Soccer
    - Softball





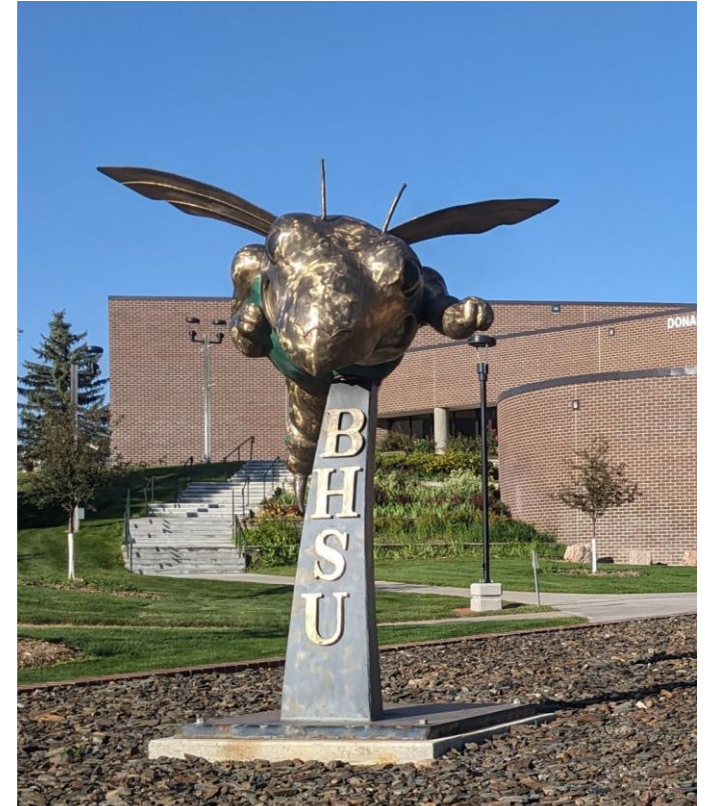
# Phase I – Lobby Refresh

- Address Perceptions that the DYC is “Dated”
- Support Daily Functions
  - Intense Gameday Usage
- Modernize Entry Experience
  - Build on Messaging and Branding
- Expand Athletic Training Room into Old Jacket Zone
- Refresh Concession Stand



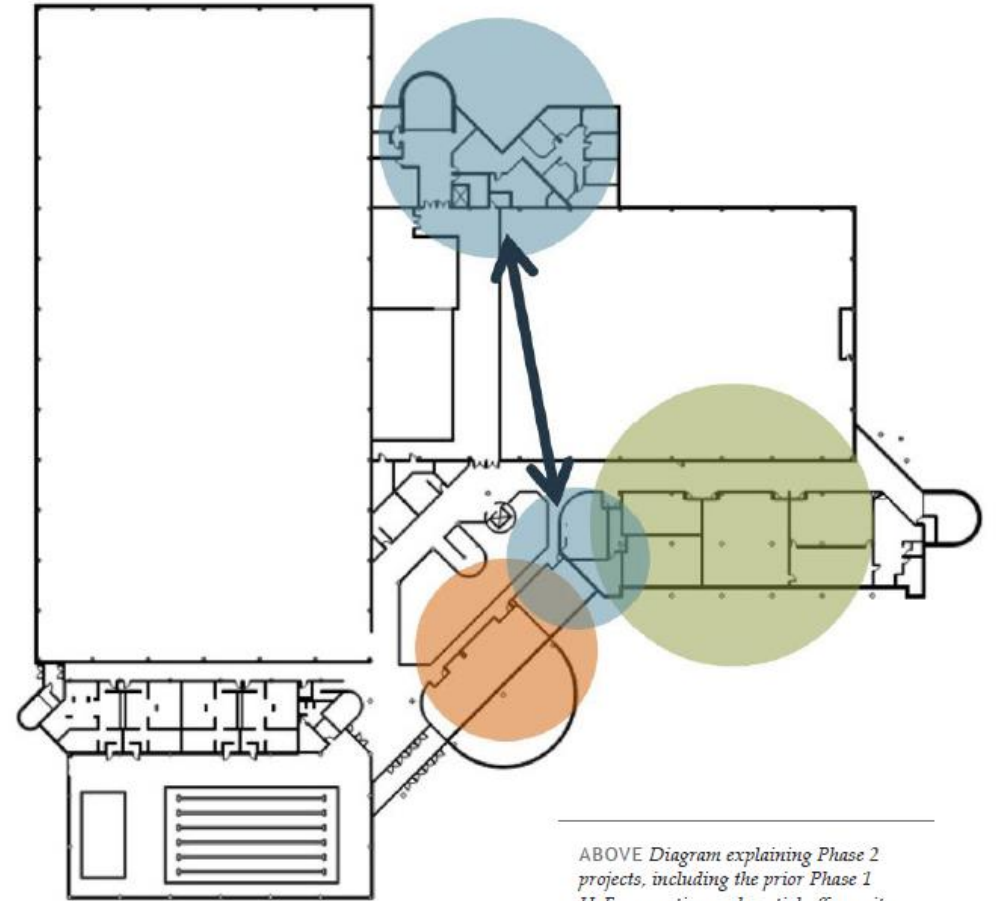
# Phase II – Building on Momentum

- Training Suite Improvements
- Academic Wing
- Athletic Office Renovation and Expansion
  - Horseshoe 2.0 (2<sup>nd</sup> floor)
  - Horseshoe Renovation (1<sup>st</sup> floor)



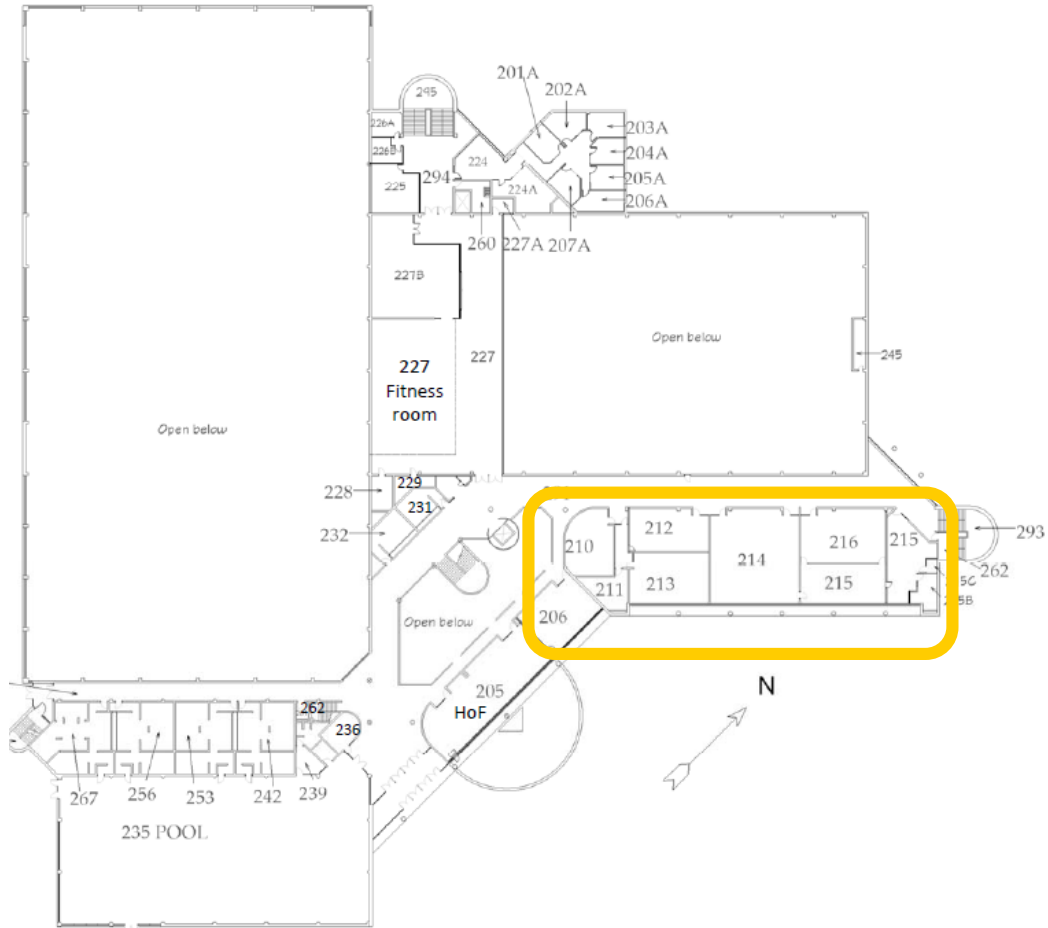
# Phase II – Academic Wing

- Enhance Academic Office Suite/Wing
- Improve Functionality and Utilization
  - Classrooms and Laboratory Spaces
- Define a Quiet Study “Refuge” in the DYC

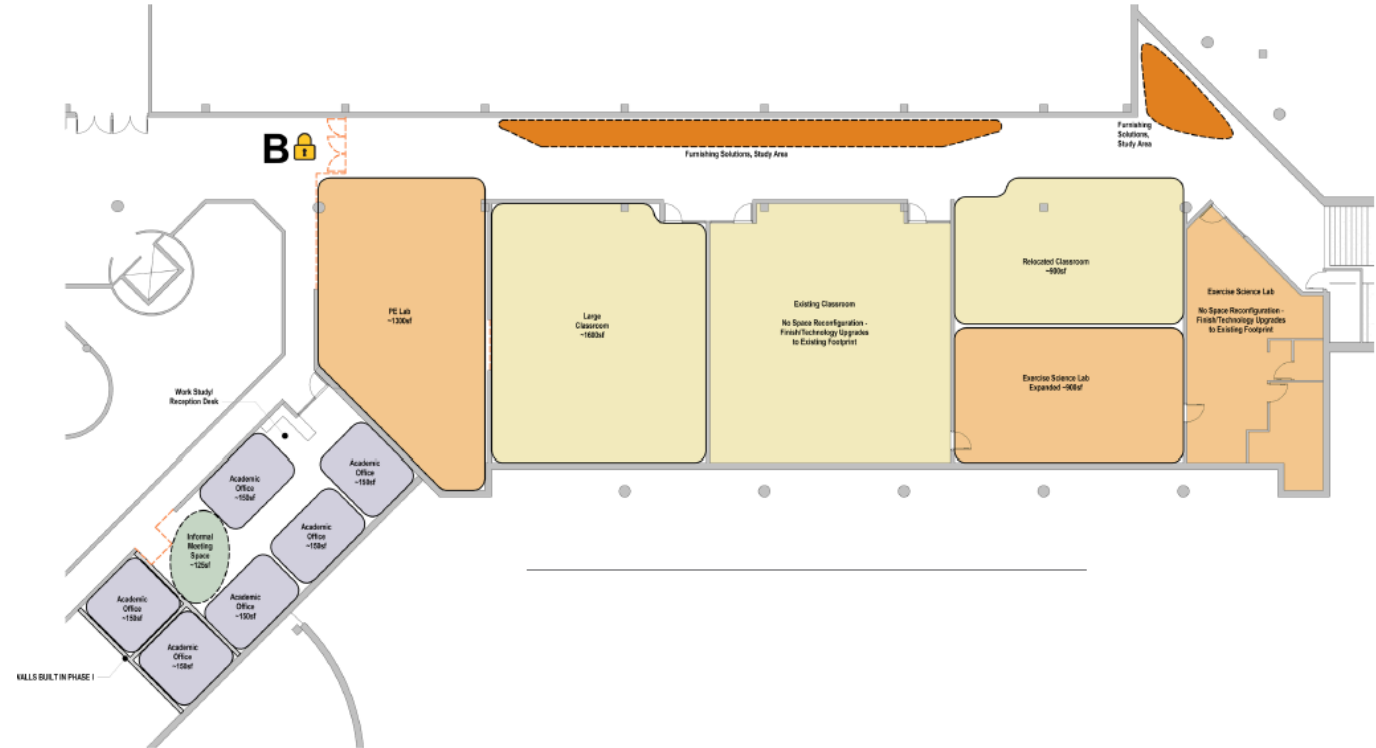


ABOVE Diagram explaining Phase 2 projects, including the prior Phase 1 HoF renovation and partial office suite (orange), the completed academic office and Horseshoe 2.0 suites (blue), and the academic wing renovations (green). Note that the two blue renovation bubbles occur simultaneously (arrow).

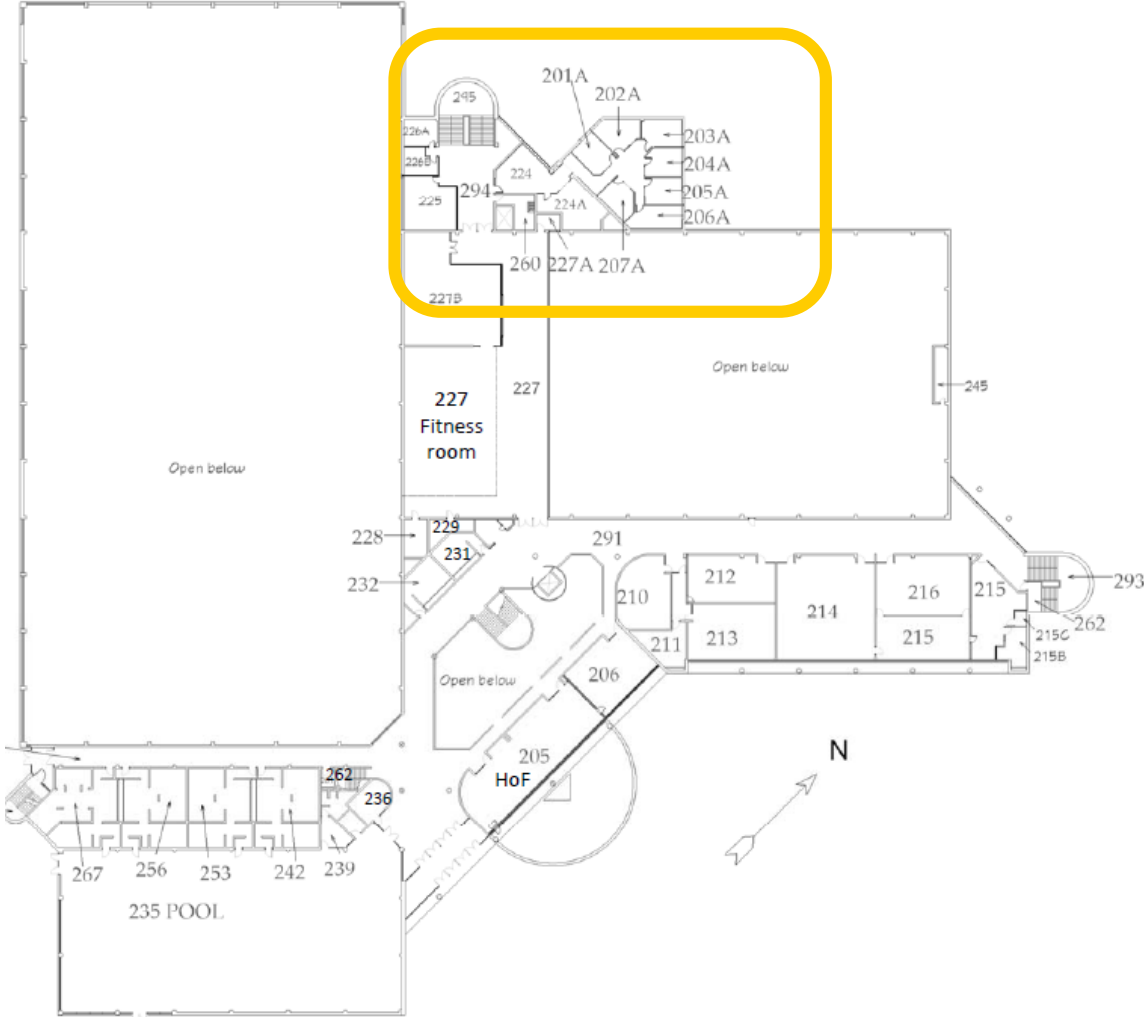
# Current Floor Plan – 2<sup>nd</sup> floor



# Proposed Academic Wing

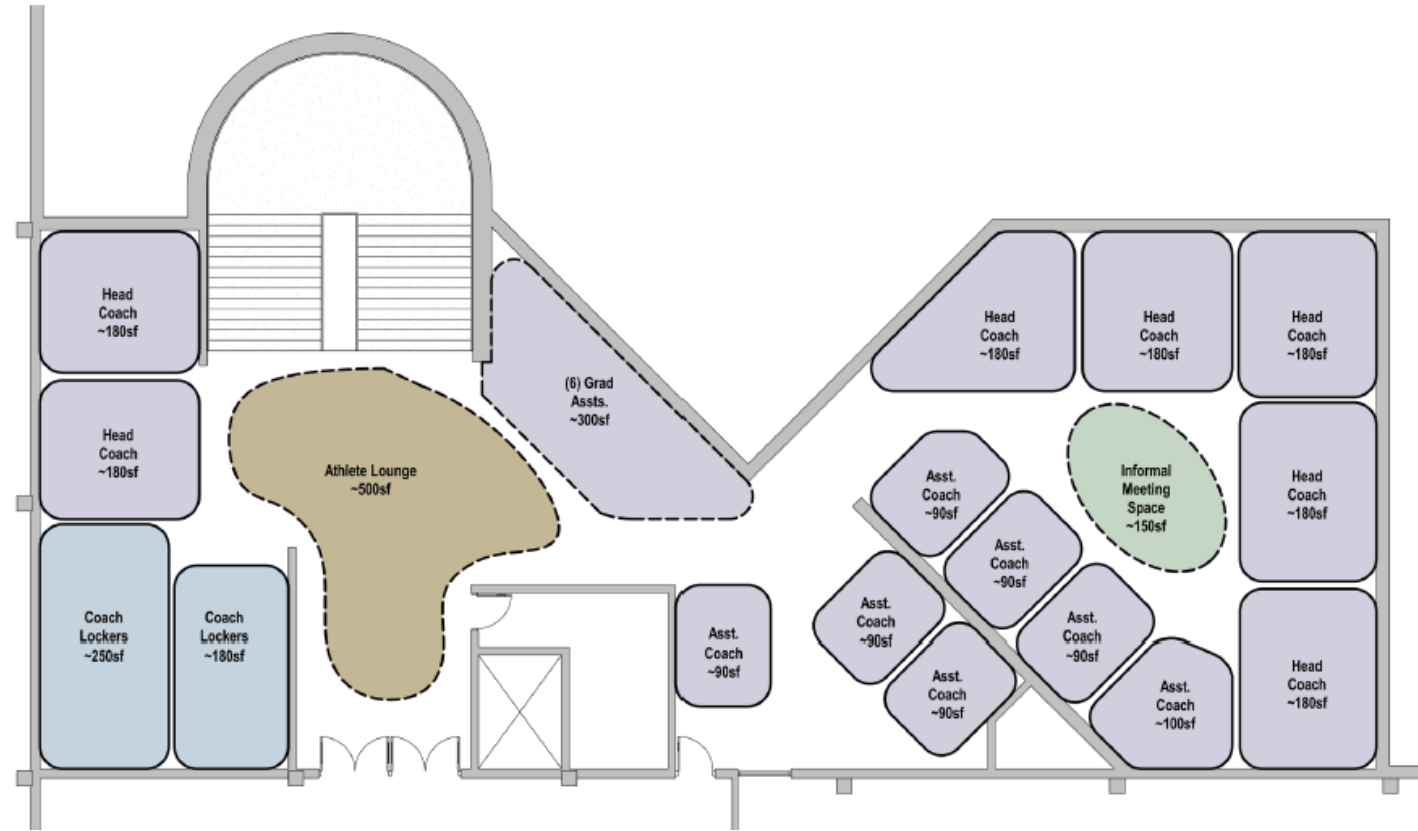


# Current Office Area – “Horseshoe 2.0”



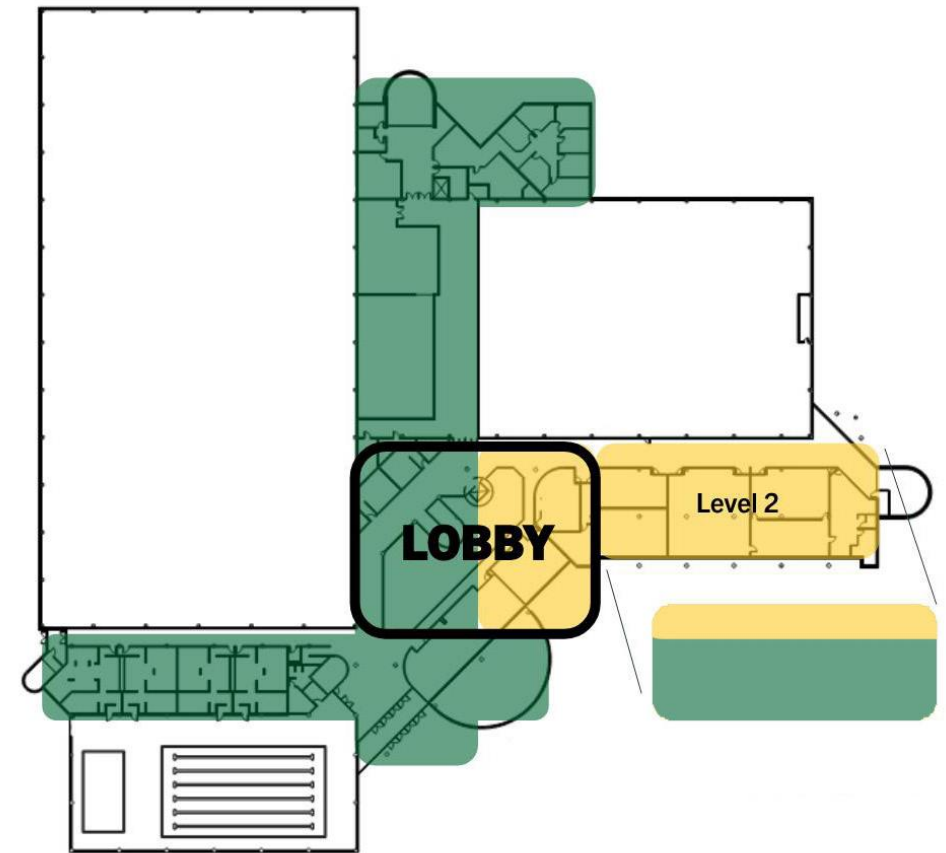
# Phase II – Horseshoe 2.0

- Address office space
- Provide space for long term program growth
- Consolidate team office locations
- Build on BHSU's unique office culture



# Phase III - Long-Term Vision

- New Wellness Center
- Mechanical, Plumbing & Electrical
- Aquatic Center Accessible Entry
- National Guard Relocation
- Gym Mezzanine



# CAMPUS MASTER PLAN

*Kathy Johnson, VP of Finance & Administration / Randy Culver, Assoc VP of Facilities & Sustainability*



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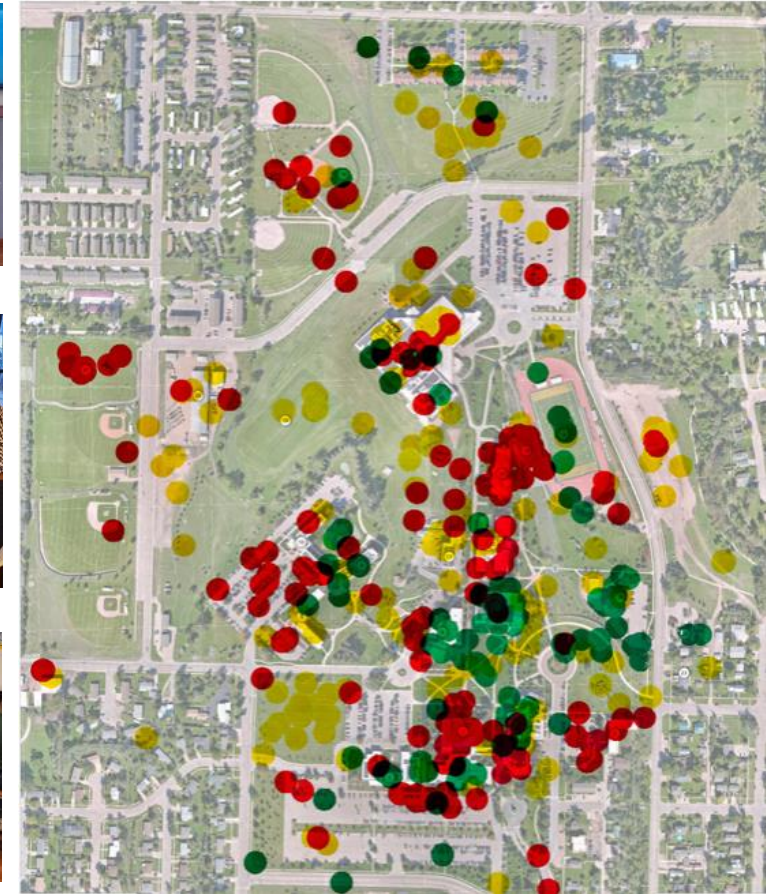
# Campus Master Plan

- Workshop #2 (Discovery Phase) - Dec 6
- Development Phase - Early 2024
- Final Plan - Spring 2024
- Main Focus
  - Updating Current Space
  - New Wellness Center
  - Residence Halls Review
  - Utilization Study
  - Campus Wayfinding



# Workshop #1 – Dot Map Exercise

- 7 Different Focus Groups
  - Administration
  - Athletics
  - Open Campus Forum
  - Facilities Services
  - Academic Administration & Faculty Senate
  - Residence Life & Student Life
  - Student Senate
- Yellow = opportunities
- Red = what is not working
- Green = what is working



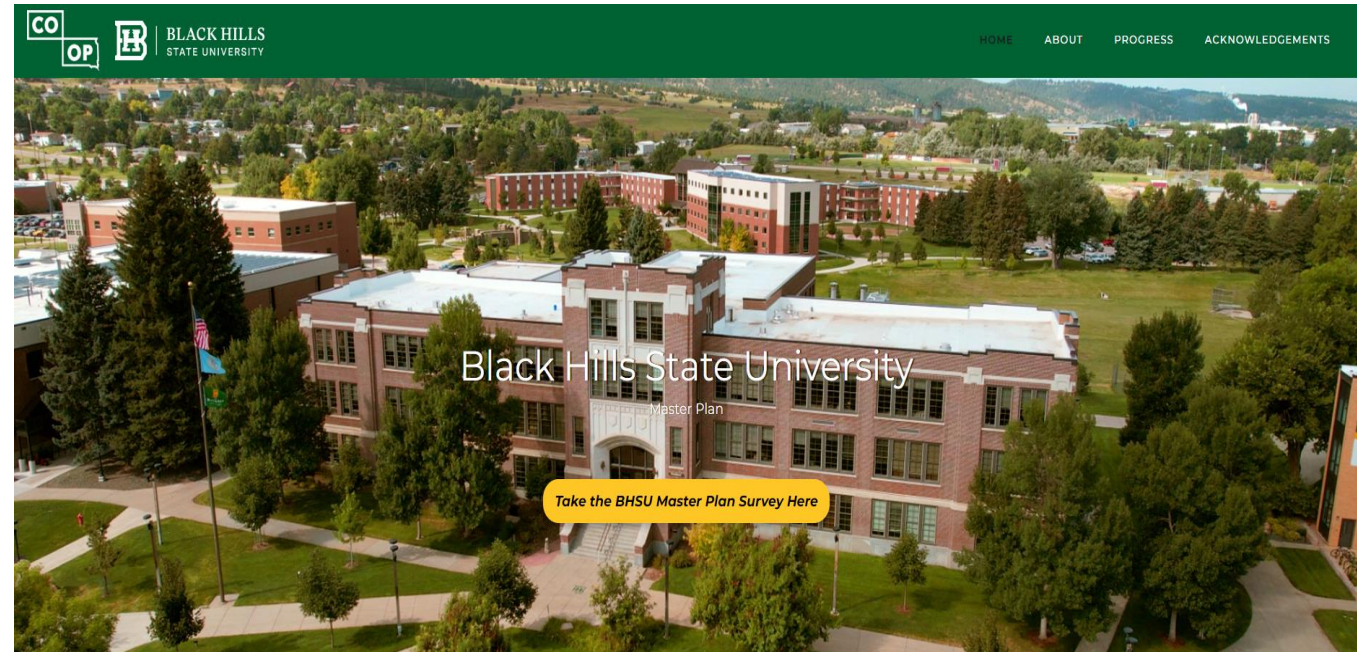
# Workshop #1 – Themes from Post-it-Note

- Identified Themes From 7 Focus Groups:
  - Beautification
  - Accessibility & Wayfinding
  - Facilities and Infrastructure
  - Sustainability & Environmental Initiatives
  - Community Engagement
  - Events & Activities
  - Transportation & Parking
  - Communication & Marketing
  - Safety & Security
  - Academic & Educational Needs



# Campus Master Plan Next Steps

- Workshop #2 Scheduled for Dec 6<sup>th</sup>
  - Yellow Jacket Legacy Room
  - Areas of Focus
    - Residence Life
    - Academics
    - Student Union
- BHSU Master Plan Survey Coming
- Developing a Website
  - Provides updates on meetings, progress and upcoming events



# ACADEMIC REORGANIZATION

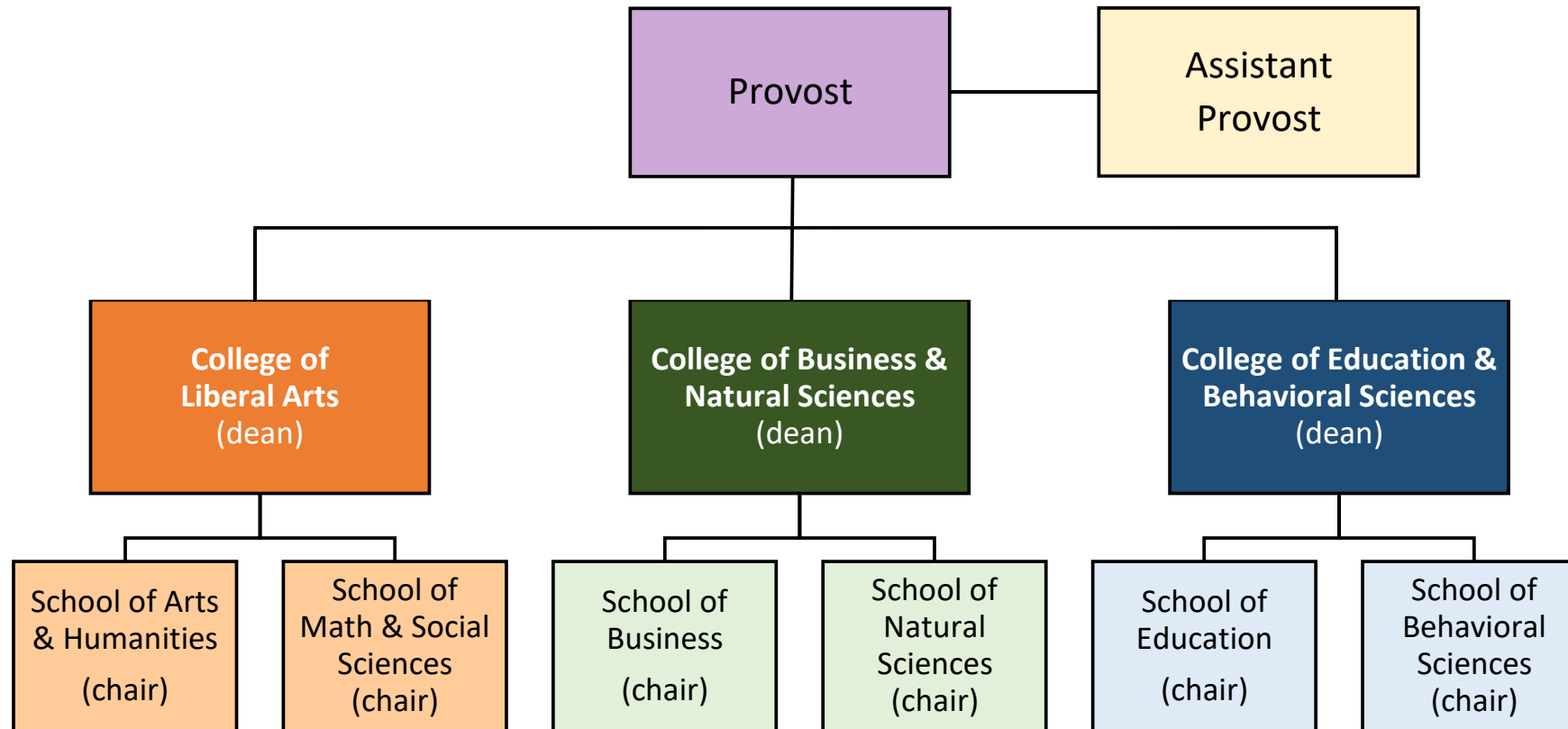
*Provost Dr. Jon Kilpinen*



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# Academic Reorganization – Current Model



# Guiding principles for any reorganization:

- Any reorganization must serve and support our students, faculty, and academic programs.
- Any reorganization must have the input and, ideally, the broad consensus of the faculty.
- Any reorganization must respond to the concerns of the faculty about the current organization.
- Any reorganization cannot substantially increase the administrative footprint of the University.
- Any reorganization must work within the available resources and budget of the University.
- We have no preconceived models, and no reorganization idea is out of bounds.
- Our goal in reorganizing is not to identify additional budget cuts; all current budget resources will remain in Academic Affairs and are available for reorganization or reinvestment.
- Any reorganization may not make conditions worse or exacerbate the concerns of the faculty.
- Any reorganization must be manageable administratively and support the mission and strategic plan of the University.

# Academic Reorganization - Process

- Initial survey of faculty on organizational issues in December 2022
- Listening session with faculty in each school in January & February 2023
- Faculty Forum to review 5 possible reorganization models in April 2023
- Second faculty survey in May 2023
- Session with faculty on May survey results during Welcome Week
- Final faculty survey in October 2023
- Multiple conversations with Faculty Senate throughout



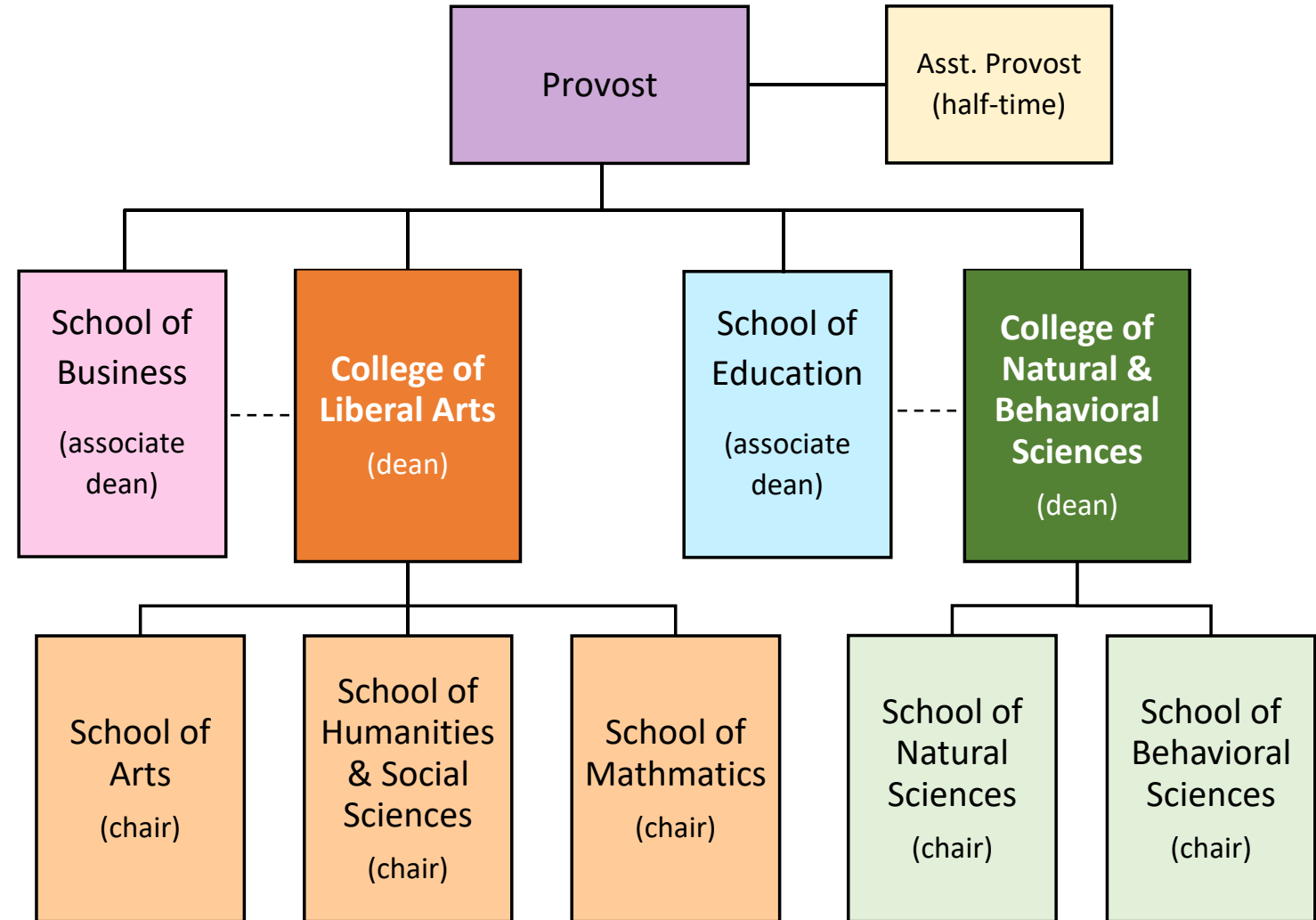
# Top-Ranked Guiding Issues from the Faculty

(December 2022 survey)

1. Clearer alignment of related disciplines
  2. An alignment more like peer institutions
  3. More equitable resource allocation
  4. Better administrative representation across all current schools
  5. Better opportunities for interdisciplinary program development
- Heightened visibility of programs for improved recruitment opportunities

# Final Model

- Affiliated schools of Business and Education, each with an Associate Dean and a chair
- An additional school in the College of Liberal Arts
- New College of Natural & Behavioral Sciences



# Two Colleges with Two Affiliated Schools

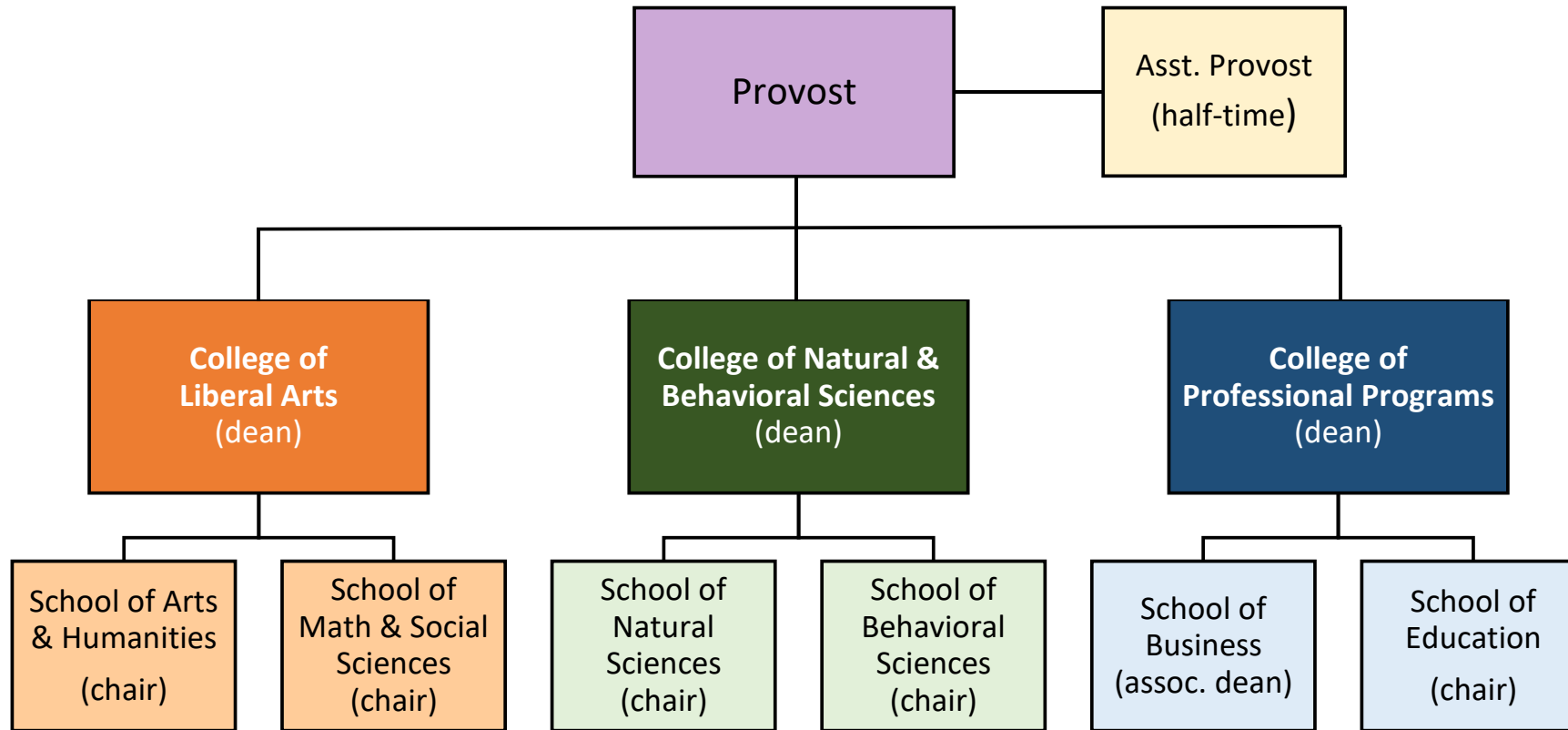
## **Faculty Concerns Addressed by this Model:**

- Near autonomy for Business & Education
- Better hiring potential for leadership in the School of Business.
- Moves all sciences together, including Exercise Science.
- A more similar organization to that of other universities.
- Reduces the administrative footprint by one dean.
- Allows an additional school in Liberal Arts, especially a School of Arts.

## **Faculty Concerns Not Addressed by this Model:**

- Does not fundamentally or automatically redefine the chair position.
- Does not restore department chairs.
- Adds two associate deans.
- Uncertainty about the “affiliated” component.

# Runner-Up Model



# Next Steps

## Remainder of this academic year:

- Conduct searches for the following administrative positions:
  - Dean of Natural & Behavioral Sciences
  - Associate Dean of Business
  - Associate Dean of Education
- Finalize specific roles and responsibilities for the 2 deans and 2 associate deans.
  - Differentiate duties between the associate deans, 1 chair in each school, and any coordinators (such as MBA in Business or Assessment in Education).
- Reassess chair duties and adjust, if needed, the alignment of chairs in the 2 colleges.
  - 3 schools in Liberal Arts and 2 schools in Natural & Behavior Sciences.
  - Faculty members in each college may work with their dean to name those schools and determine which faculty and programs fall within each.
- Determine the assignments of the 6 administrative support staff positions across the current colleges and schools
- Work with Faculty Senate to realign faculty representation on that body and on other faculty committees.
- Appoint faculty members to chair positions for the following academic year.
- Work with Budget & Finance to realign various budget accounts to the new organization model.
- Conduct an internal search for a half-time Assistant Provost position.

# Next Steps

## **2024-2025 academic year:**

- Launch our new academic units between July 1 and the beginning of classes in August.
- Work with HR and the Registrar on “behind the scenes” database editing to align faculty, staff, students, courses, and programs to their new academic units, where necessary.

## **2025-2026 academic year:**

- Completion of all implementation steps by July 1, 2026.

# PRESIDENT'S COMMENTS

*President Laurie Nichols*



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THANK YOU!