



B.S. Business Administration-Human Resource Management Rapid City Plan of Study

Student Name _____ Faculty Advisor _____ Degree/Major B.S. BADM-HRM

Student ID# _____ Professional Advisor _____ Minor (If Applicable) _____

Students are not limited to this plan; it is meant to be used as a guide for planning purposes in consultation with your advisor. The sample schedule is one possible path to completing your degree within four years.

Freshman Year

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ENGL 101	Composition I	ACT Score-18 to 36/ ACCU- 263+	3	All	
MATH 114	College Algebra	ACT Score-20+ / ACCU- QAS 255-300	3	All	
GS 100	University Experience		1	F	
ECON 202	Principles of Macroeconomics		3	F	
SGR #6	Natural Science and Corresponding Lab		3-4	All	
		Total Fall Credit Hours	13		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ENGL 201	Composition II	p. ENGL 101	3	All	
ECON 201	Principles of Microeconomics		3	S	
SGR #4	Art/Humanity Gen Ed		3	All	
SGR #6	Natural Science and Corresponding Lab		3-4	All	
SPCM 101	Fundamentals of Speech		3	All	
		Total Spring Credit Hours	15-16		

Sophomore Year

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
ACCT 210	Principles of Accounting I		3	F	
BADM 220	Business Statistics I	p. MATH 114	3	F	
MIS 205	Advanced Computer Applications		3	F	
BADM 369	Organization Behavior and Theory		3	F	
SGR #3	Social Science Gen Ed		3	All	
		Total Fall Credit Hours	15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
BADM 321	Business Statistics II	p. BADM 220 or MATH 281	3	S	
MIS 325	Management Information Systems		3	S	
ACCT 211	Principles of Accounting II	p. ACCT 210	3	S	
BADM 370	Marketing	p. ECON 201	3	S	
SGR #4	Art/Humanity Gen Ed		3	All	
		Total Spring Credit Hours	15		

Information Subject to Change. This is not a contract.

Junior Year

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
BADM 310	Business Finance	p. ACCT 211	3	F	
BADM 320	Quantitative Decision Analysis	p. MATH 114	3	F	
BADM 350	Legal Environment of Business		3	F	
BADM 344	Managerial Communications	p. ENGL 101	3	F	
Elective	General Elective		3	All	
Total Fall Credit Hours			15-16		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
BADM 425	Productions and Operations Management	p. BADM 220 and BADM 321	3	S	
HRM 460	Human Resource Management- Online	p. BADM 369	3	S	
Elective	General Elective		3	All	
BADM 407	International Business		3	S	
ECON 330	Money and Banking	p. ECON 201 and ECON 202	3	S	
Total Spring Credit Hours			15		

Senior Year

Fall

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
HRM Elective (2)	HRM Specialization Elective: HRM 456 (E), HRM 494		3	F	
BADM 457	Business Ethics		3	F	
HRM 465	Compensation Management	p. HRM 460	3	F	
Elective	General Elective		3	All	
BADM 482	Business Policy and Strategy	p. BADM 310, BADM 350, BADM 370, BADM 369	3	F	
Total Fall Credit Hours			15		

Spring

Prefix + Number	Course Title	Prerequisites/Comments	Credits	Semester	Grade
HRM 461	Workforce Planning and Selection	p. HRM 460	3	S	
HRM Elective (2)	HRM Specialization Elective: HRM 466 (O), HRM 494		3	S	
HRM Elective (1)	HRM Specialization Elective: SOC 326-Online	p. SOC 100	3	S	
Elective	General Elective		3	All	
Elective	General Elective		3	All	
Total Spring Credit Hours			15		

Comments/Notes

Course Rotation

HRM Specialization Rotation

HRM 460- Fall RC/ Online each semester
 HRM 461- Even Spring Online
 HRM 465- Fall Odd Online
 **Electives (take one)
 ECON 482- Odd Fall Online
 PSYC 331- **Not Listed**
 SOC 326- Online Spring
 **Electives (take two)
 HRM 452- **Not Listed**
 HRM 456- Even Fall Online
 HRM 466- Odd Spring Online
 HRM 494- Internship (can be taken any semester with approval from faculty)

Fall Courses:

BADM 220
 BADM 310
 BADM 320
 BADM 344
 BADM 350
 BADM 369
 BADM 457
 BADM 482
 MIS 205
 ECON 202
 ACCT 210

Spring Courses:

BADM 321
 BADM 370
 BADM 407
 BADM 425
 MIS 325
 ECON 330
 ECON 201
 ACCT 211

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