



March 2, 2020

Subject: BHSU Campus Climate Survey

Dear BHSU Community,

Black Hills State University will soon conduct a Campus Climate Survey including students, staff and faculty. The purpose is to gather information for BHSU to inform policies, programs, and practices that enhance the campus environment, as well as to meet reporting requirements of last year's South Dakota House Bill 1087. Skyfactor Benchworks, who professionally-developed and validated this survey, will also administer it.

In the next month, you will receive an email inviting your participation with the Skyfactor Campus Climate Survey. This assessment provides campus constituents an opportunity to voice their experiences and perceptions of the campus environment. Specifically, it serves as a conduit for providing feedback to help direct university initiatives. This information will help us develop strategic priorities related to the campus environment and enhance the campus experience for all who interact with the campus community including all students, future students, alumni, visitors, faculty, employees, and all stakeholders. For more information about this survey, click the following link: <https://www.bhsu.edu/campusclimate>.

Your feedback is important to us and we hope you will consider participating in this effort.

We thank you in advance for your time and thoughtful responses

Dr. Laurie Nichols, President

Dr. Chris Crawford, Provost/VP for Academic Affairs

Dr. Cheryl Anagnopoulos, Faculty Senate President

Nancy Shuck, Staff Senate Representative

Hannah Neumiller, Student Senate President