BHSU Effort Certification Instructions for Principal Investigators

EFFORT CERTIFICATION (EFC) OVERVIEW

Effort Certification is a requirement to review and certify the effort performed in support of a sponsored project that is paid for with grant funds, or with University funds that are designated as cost share/match. A systematic certification process and formal effort report is essential to ensure that we are always prepared to respond to sponsors and auditors with the required information.

Effort Reporting is a critical compliance issue. Signed Effort Reports are considered legal documents in which an individual attests to the accuracy of the effort spent on sponsored projects. Effort reporting is a federally-mandated process by which the salary charged to a sponsored project is certified as being reasonable in relation to the effort expended on that project. Sponsors use these reports to confirm that effort expended by an individual working on the project supported what the sponsor paid.

The South Dakota Board of Regents has implemented an Effort Certification Policy for the following purpose "To ensure compliance with sponsored project effort reporting requirements, which includes the appropriate allocation of time and costs and certification of effort, by each university, its departments, and individual employees." Section C.3., item 3.1 of the BOR Policy states, "The Principal Investigator – The PI has the responsibility for the fiscal management of a sponsored award including associated effort reporting. Responsibility may be delegated but accountability remains with the PI".

- <u>Actions</u>- A button to click on an effort report. Review actions are mandatory, Acknowledge actions are optional.
- <u>Routing Queue Members</u>- Individuals who can view and complete actions for a specific effort report.
 - The routing queue of an effort report comes from the grant accounting setup. This means that all employees paid from the same grant, even if paid from separate grant funds, will pull in the same queue members. We have limited capability to manually adjust a routing queue for an individual effort report on a case-by-case basis.
 - The routing queue is unique to each effort report, since it is a combination of routing queues from each grant from which the employee is paid. This includes cost share payroll, as well as employees with wages from other SD Regental universities i.e., shared employees.
- <u>Effort Report Periods</u>- Pre-Review Certify Post Review. The three Periods for reviewing and certifying effort reports during which various routing queue members will complete required or optional actions. All required actions within each Period must be completed to move to the next Period. Post-Review is for grants administration to lock effort reports.
- Pay Periods- Example: MN0517 is the pay period from 4/22/17 to 5/21/17. It indicates "Paid Monthly- May, 2017".
- <u>Effort Percentage</u>- This is the percentage of wages distributed to each fund source to indicate work performed, and should be a "reasonable" reflection of effort expended on each fund source. Effort reports display only percentage of effort, not the amount of wages paid to the employee. Therefore, it's possible for an effort report to display the correct effort (labor distribution percentage) even if the employee was paid an incorrect amount. For example, employees paid solely from your grant fund will display 100% effort to your grant regardless of the amount paid to them.
- <u>Payroll Detail Report (PZRPAYR)</u>- The accounting report sent to grant PIs monthly, reporting payroll for each employee paid from your grant. You must verify all payroll charges to your grant as well as completing effort certification.
- <u>Review</u>- An action button to "sign" that the effort percentages reported are a reasonable reflection of effort *for work paid from your grant fund*. The Status will be "Under Review" until *all required* reviewers click their Review button.
- <u>Certify</u>- An action button to "sign" that the effort percentages reported are a reasonable reflection of effort *for all work paid from all the employee's fund sources*. Only one of the users with certify authority will certify the report (whomever clicks their Certify button first). The Status will be "Awaiting Certification" until someone clicks their Certify button, after which the status will be "Certified".
- <u>Request Changes</u>- An action button that can be used *at any time* until an effort report is locked, to indicate corrections are needed, or that you have a question. This action places the report on hold, preventing others from completing any other actions until the corrections have been processed, or the request has been cancelled. Clicking the Request Changes button creates a pop-up email in Outlook with a default subject line referencing the effort report in question.
- <u>Clear Changes</u>- An action button that removes the report from on hold, and can be completed only by the person who clicked the Request Changes button.
- <u>Update</u>- An action button used to update the report after a payroll correction has been processed. The Status of the report will be "Awaiting Refresh" until you click the button, and afterwards, the Status will be "Under Review". All previously completed actions will be reset to pending, and the effort report must repeat the entire routing process from the beginning.
- <u>Add Comment</u>- An action button to add permanent information regarding unusual circumstances use with caution.

STEP-BY-STEP INSTRUCTIONS - see additional information with print screens later in this document

- 1) Access EFC from the SNAP Employee tab and scroll down to click on the link under EFFORT CERTIFICATION.
- 2) **Open one of your own effort reports**, if any.

Advanced Search

- 3) OR click on the link for Review or Certify Reports (same as Advanced Search) to search for reports for others paid from your grant. Choose one or more search options beginning with Chart of Account Code = S. DO NOT search by Status or State at this time (due to a defect).
- 4) Double-click an effort report from the list to open it. Note the information in the Effort Report Overview section (Effort Period Code, Status-State, Comments Exist, etc.). If there is an Update button, this indicates a payroll correction has posted to accounting, and you must click the Update button, and the report will immediately change to reflect the new information. At that time, all previously completed actions will be reset to pending, and the certification process will start over from the beginning.
- 5) You can switch between the 4 screens within each effort report by clicking one of the links at the top of the report (<u>Effort</u> <u>Report; Pay Period Summary; Comments; Routing Queue</u>).
 - a. If there are comments, go to the Comments screen to read them, as there may be specific instructions or information needed regarding issues with the effort report.
- 6) Before clicking any action buttons, navigate to the Pay Period Summary screen.
- 7) Then click on the underlined link for Pay Period in the upper left corner (i.e. Monthly 5 2017)
- 8) Verify the Fund, Organization, Program, (and Location Code if applicable), then close the window, and click the Effort Report link to return to the Effort Report screen.
- 9) If you notice any errors or have questions, click the Request Changes button (to put the report on hold).
 - a. If no corrections are needed, and you have no more questions, click the Clear Changes button to resume the process. If corrections are needed, contact the appropriate department to process payroll corrections.
 - b. After corrections have posted to accounting, the report will be Awaiting Refresh. In that case, go back to Step 5 and click the Update button in the Effort Report Overview section.
- 10) If all the information for your grant is correct, **click your Review button** to sign the report (this is the review signature).
- 11) After all routing queue members with required review have clicked their Review buttons, one of the certifiers will certify the report when they click the Certify button (this is the certify signature).
- 12) Click the X in the upper right corner to exit the report, which returns you to the search list.
- 13) From there, you can select another effort report <u>OR</u> click Advanced Search in the upper right corner to select new search criteria, <u>OR</u> sign out if you are done.
- 14) NOTE The effort report can still be changed after certification due to subsequent payroll corrections. If this occurs, the effort report will begin over, with no indication of prior review & certification. You should occasionally search for prior/old effort reports to make sure there were no changes. Locked effort reports are completed and can't be changed except by a Superuser.

D		Name		Chart of Account Code		Effort Period Code
Enter ID	x	Enter Name	x	S ×		Select Period Code
Stato		Status		Crant		mn05
				Giani		MN0511, Monthly, May 2011
Х	•	X	•	Select Grant Code	*	MN0512, Monthly, May 2012
				ba160001	۲Ì_	MN0513, Monthly, May 2013
				BA1600010. SD Biomedical Research	A	MN0514, Monthly, May 2014
				Infrastructu		MN0515, Monthly, May 2015
				BA1600011, LOA: SDSTA Concerning The	۰,	MN0516, Monthly, May 2016
				Sanford S		MANOF17 Manthly May 2017
				BA1600012, Integrating Sanford Lab		
				Science int		
				BA1600013, SD Working in STEM for		

SEARCHING & SORTING

Access Effort Certification from the SNAP Employee tab, and scroll down to click on the link under Effort Certification. The first screen will display all of your own effort reports, if any.

To search for effort reports (other than your own), click on the link for Review Or Certify Reports.

II @ ellucia	Black Hills State Univer	iity 🏶	٤	Williamson, Karen L.	1
Employee Dashboard Effort Certification Certify My Effort	ON	results fo	und. Ple	ease try again	1
Certify My Effort				🚊 Proxy Super Use	er
Certify My Effort Review Or Certify Reports					

The next time you need to search, you will click on Advanced Search.

Employee Dashboard Effort Certification Review Or Certify Reports	
Review Or Certify Reports	Advanced Search
	Print Open
Certify My Effort Review Or Certify Reports	

The search link opens a pop-up window. You can search for effort reports using one or more search criteria **EXCEPT** for Status & State, which are currently not functioning properly. If used, you might have to exit the system and re-start EFC.

Enter S in the Chart of Account Code box, then choose one or more additional search options. You can search by Grant Code, Effort Period Code (payroll period), Employee Banner ID, or by Name. You can search on a full or partial name, and the results will be a list where either the first name or the last name contains the search criteria.

The drop-down arrows for Grant & Effort Period display a list of all possible search criteria for all SD Regental universities (both current & past, and also for future Effort Period Codes). Therefore, you will not have access to every item in the drop-down list. For example, if you select a grant code for which you are not in the routing queue, the search results will be null.

Click Go, and wait for the system to generate a list of effort reports.

Advanced Search

ID	Name	Chart of Account Code	Effort Period Code
Enter ID	x Enter Name	x	Select Period Code
State	Status	Grant	mn05 MN0511, Monthly, May 2011
Χ	• X	▼ Select Grant Code	 MN0512, Monthly, May 2012 MN0513, Monthly, May 2013
		ba160001 BA1600010, SD Biomedical Research Infrastructu	MN0515, Monthly, May 2015 MN0514, Monthly, May 2014 MN0515, Monthly, May 2015
		BA1600011, LOA: SDSTA Concerning The Sanford S	MN0516, Monthly, May 2016
		BA1600012, Integrating Sanford Lab Science int	
		BA1600013, SD Working in STEM for	•
Advanced Search			
ID	Name	Chart of Account Code	Effort Period Code
Enter ID	x Joh	*	Select Period Code *
State	Status	Grant Select Grant Code	

SEARCHING & SORTING - continued

There are various miscellaneous glitches in the search results list and page navigation buttons. It appears the best results occur when using the default per page count of 50; lists that are not more than one page long; and searches that return no more than about 10-20 reports.

Scroll down to the bottom of the list and make sure you have the page navigation buttons. If they are missing, go into full screen mode. If they are still missing, exit the report and then open it up again. If that doesn't work, sign out and then sign back in before continuing.

You can sort by any column except the Name column. However, as you open and close individual effort reports, the list will not remain sorted as selected – it will revert back to the original default sort.

When sorting a multiple-page list, each page is sorted separately and independently of the other pages. The sort feature won't sort the entire list, so you won't see all your sorted results together on one page.

If you want to begin a new search, click on Advanced Search in the upper right corner.

Below is a multiple-page list showing the result of searching on the partial name "joh" (search is not case-sensitive).

		* <u>enoreceruncatio</u>	20	Review OF Certify F	Repo	rts												
Review Or Certi	Ify Repor	ts														🏦 Proxy	Super	User Advanced Search
																		Print Open
Certify My Effo	rt Rev	iew Or Certify Report	ts															
Effort List																		
COA	¢	Period Code	0	Period Description	0	Name	0	ID	0	Start Date	c	End Date	0	Status	0	Unlocked/ Locked	ç	Comments
5		MN0717		Monthly, July 2017		Higgins, John R.		A00206658		07/27/2017		08/31/2017		Completed	1	Locked		
К		MN1117		Monthly, November 20	017	Gauze. Johna J.		A00221141		11/28/2017		12/31/2017		Completed		Locked		
5		MN0417		Monhtly, April 2017		Higgins. John R.		A00206658		04/26/2017		05/31/2017		Completed	- 1	Locked		
5		MN0218		Monthly. February 201	8	Gauze, johna j.		A00221141		02/26/2018		03/31/2018		Certified		Unlocked		
5		MN0118		Monthly, January 2018	1	Gauze, Johna J.		A00221141		01/29/2018		02/28/2018		Certified	ja ja	Unlocked		
5		MN1217		Monthly, December 20	017	Gauze, Johna J.		A00221141		12/27/2017		01/31/2018		Certified	i i	Unlocked		
5		MN0717		Monthly, July 2017		Dixson, John A.		A00071470		07/27/2017		08/31/2017		Under Review	ja ja	Unlocked		
5		MN0717		Monthly, July 2017		Johnson, Hannah R.		A00174409		07/27/2017		08/31/2017		Under Review	- 1	Unlocked		
č.		MN0318		Monthly, March 2018		Gauze, Johna J.		A00221141		03/28/2018		04/29/2018		Certified		Unlocked		
s		MN0817		Managhtin, Account (1997)		A REAL PROPERTY AND												
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Results fou ertify My Effort Effort List	nd: 39 t Revie	w Or Certify Reports	5	Monting, August 2017		Jonnson, Jonelle L.		A00203300		08/29/2017		09/30/2017		Under Review	2	of 4	К	Per Page 10 V
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EFFORT REPORT SCREENS – Effort Report – Pay Period Summary – Comments – Routing Queue

The default screen (view) for effort reports comes from the Effort Report link. This screen displays most of the information needed to review and certify the report, including the action buttons. Navigate between the screens by clicking the links at the top of the screen (Effort Report, Pay Period Summary, Comments, and Routing Queue).

The Effort Report Overview section displays information about the report, such as the Pay Period, Status-State, and if Comments exist.

If you see that comments exist, you should click on the Comments link to read them. Comments are used to explain unusual circumstances, and can't be deleted. You may see a comment asking you to enter your own comment acknowledging that you have read and/or agree to the other comments. This is used as additional information to certify a report that does not display the correct information, but can't be corrected through accounting in a manner that will generate an accurate effort report.

akeberg, Andrea L A00084505				Print ×		
Effort Report Pay Period Summary Co	imments Routing Queue			(Effort Report Overview	^
					Report Status	
Sponsored					MN0517 Monthly, May 2017	
Fund	Organization	Effort Category	Charge Type	Effort	May 26, 2017 - June 30, 2017	
642517 SBA WBC 2016-2017	641160 School of Business	PUBSERV Public Service	DIRECT	67	Completed - Locked	
			Total Spo	nsored Activity 67%		
Non Sponsored					Important Dates	
Fund	Organization	Effort Category	Charge Type	Effort	May 26, 2017 Certification Period	
631361 SBA OWBO WBC Program Income	641150 College of Business & Nat Sciences	COSTSH Cost Share or Match	COST_SHARE	33	May 26, 2017 to June 30, 2017 Post Review End July 31, 2017	
			Total Non Spo	nsored Activity 33%	Pay Dates	
				Total : 100.00%	MN - 5 April 22, 2017-May 21, 2017	
				Save	Funding Chart	^

keberg, Andrea L A00084505					Print ×		
fort Report Pay Period Summar	Comments Routing Queue					Effort Report Overview	^
anthly 5 2017 April 22, 2017 - May	21, 2017					Report Status	
Organization	Grant	Fund	Effort Type	Payroll Percent	Effort Period Percent	MN0517 Monthly, May 2017 May 26, 2017 - June 30, 2017	
1500005 College of Business & Nat lences	RA1500005 South Dakota Women's Busigess Cente	631361 SBA OWBO WBC Program Income	COSTSH Cost Share or Match	32.9999	32.9999	Completed - Locked	
A1500005 School of Business	BA1500005 Sould Dakota Women's Business Cente	642517 SBA WBC 2016-2017	PUBSERV Public Service	67.0001	67.0001	Important Dates	

To verify the Fund/Org/Program, etc., you must go to the Pay Period Summary Screen, and from there, click on the link that references the Monthly Pay Period, i.e. <u>Monthly 5 2017</u>. A pop-up screen will appear displaying payroll details, including the entire accounting string (FOAPAL). If all is correct on this screen and on the Effort Report screen, you can click the appropriate review and certify buttons (the review signature and the certify signature).

Period Mont	thly 5 2017 April 22,	2017 - May 21, 2	017									
Sequence Number	Position and Suffix	Effective Date	Earning Code	Shift	COA Index	Fund	Organization	Account	Program	Activity	Location	Percent
0	BE9938-00	April 22, 2017	REG REG PAY	ŧ.	S	631361 SBA OWBO WBC Program Income	641150 College of Business & Nat Sciences	611050 Professional/Technical	03 Public Service		642517 CS-SBA WBC 2016-2017	33
0	BE9938-00	April 22, 2017	REG REG PAY	1	S	642517 SBA WBC 2016-2017	641160 School of Business	611050 Professional/Technical	03 Public Service			67

EFFORT REPORT SCREENS - Routing Queue

The Routing Queue screen shows the routing queue members divided into each of the 3 Effort Report Periods – first the Pre-Reviewers, then the Certifiers, then the Post-Reviewers. The action they will complete (button to click) is also listed after each name. Review is a required action, and Acknowledge is an optional action.

When the action has been completed, a green check mark will appear next to the action, and the date & time of completion will be recorded to indicate who completed the action. Optional actions, which were not completed before the required actions, will no longer be available, and their status will remain "pending".

The PI is usually designated as an *Alternate* Certifier (through grant accounting setup). The PI will determine which "certifier" will click the Certify button. The employee paid from the grant is, by system default, always the Certifier. After one of them clicks the Certify button, the report moves to the Post-Review Period.

If requested by the PI, other individuals may be included in the routing queue through the grant setup. These members are usually Co-PIs or administrative staff with knowledge of the grant personnel payroll. These queue members are usually assigned the action of Acknowledge during the Pre-Review Period, which is an optional action.

The first example shows an employee paid from one grant, with the basic minimum routing queue setup. The second example is for an employee paid from 5 grants with 4 different PIs. Following that are the corresponding effort report print screens.



EXAMPLE OF EFFORT REPORT SCREENS - for an employee paid from multiple grants, with different PIs.

Effort Report screen

Effort Report Pay Period Summary Comments Routing Queue							
Sponsored							
Fund	Organizati	on		Effort Category		Charge Type	Effort
642111 NSF DRL Expanding Pathways CompSciE	680020 DU	JSEL Educational Outreach		ORRES Organized Research		DIRECT	7.32
642708 Title II-Sci Content Teachers 17-18	641197 Ce	inter of Excellence		INSTR Instruction		DIRECT	4
642709 Title II-Building Capacity Teachers	641197 Ce	inter of Excellence		INSTR Instruction		DIRECT	5.5
642719 Title II-Making Math Visible 17-18	641197 Ce	inter of Excellence		INSTR Instruction		DIRECT	8.06
644444 LA-SDSTA-BHSU E&O SURF 2017-18	680020 DU	JSEL Educational Outreach		INSTR Instruction		DIRECT	35
							Total Sponsored Activity 59.88
Non Sponsored							
Fund	Organization		Effort Ca	itegory	Charge Type		Effort
631572 SD Counts - Phase 2	641197 Center of Excellence	1			DIRECT		40.12
							Total Non Sponsored Activity 40.12
							Total : 100.00

Request Changes Review Add New Funding Save

Pay Period Summary screen

Effort Report Pay Period Summary Comments	Routing Queue				
Monthly 1 2018 December 22, 2017 - January 21, 201	8				
Organization	Grant	Fund	Effort Type	Payroll Percent	Effort Period Percent
Center of Excellence		631572 SD Counts - Phase 2		40.1198	40.1198
BA1500007 DUSEL Educational Outreach	BA1500007 Expanding Pathways Into Computer Sc	642111 NSF DRL Expanding Pathways CompSciE	ORRES Organized Research	7.3201	7.3201
BA1700018 DUSEL Educational Outreach	BA1700018 LOA: BHSU-SDSTA E&O SURF	644444 LA-SDSTA-BHSU E&O SURF 2017-18	INSTR Instruction	34.9994	34.9994
BA1600024 Center of Excellence	BA1600024 Title IIA: Deep Understanding of S	642708 Title II-Sci Content Teachers 17-18	INSTR Instruction	4.0002	4.0002
BA1700015 Center of Excellence	BA1700015 Title IIA: Making Mathematics Visi	642719 Title II-Making Math Visible 17-18	INSTR Instruction	8.0606	8.0606
BA1700017 Center of Excellence	BA1700017 Title IIA: Building Capacity among	642709 Title II-Building Capacity Teachers	INSTR Instruction	5.4999	5.4999

Monthly Pay Period Pop-Up window (drill down from Pay Period Summary screen)

Pay Period Monthly 1 2018 December 22, 2017 - January 21, 2018

Festive management		1220120200	121101000	193.2	1.02.9	12/2/05	102000	02000000000	1.200.000	28/30/37	11.2258.237		1200757
Sequence Number	Position and Suffix	Effective Date	Earning Code	Shift	COA	Index	Fund	Organization	Account	Program	Activity	Location	Percent
0	BL9373-00	3uly 22, 2017	REG REG PAY	<u>1</u>	8		631572 SD Counts - Phase 2	641197 Center of Excellence	611050 Civil Service	03 Public Service			40.12
0	BE9373-00	349 22, 2017	REG REG PAY	1	<u>s</u>		644444 LA SOSTA BHSU EBO SURF 2017-18	600020 DUSEL Educational Outnesch	611060 Civil Service	01 Instruction			25
0	BE9373-00	july 22, 2017	REG REG PAY	3	5		642719 Title II-Making Math Visible 17-18	641197 Center of Excellence	611060 Civil Service	01 Instruction			8.05
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OTHER INFORMATION

The funding data on the Effort Report screen is divided into 2 sections, and a section will only be displayed if there is payroll for it. The first section is Sponsored (paid directly from grant funds), and the second section is Non-Sponsored (paid from other university funds). Cost-share is displayed in the Non-Sponsored section, since it is normally paid from non-grant funds.

The Print button is used to print or download a copy of the report. It will display the information from the main Effort Report screen, and the routing queue information for those who have acknowledged, reviewed and certified the report. Pending actions from queue members will not be displayed.

There are some action buttons and links that are either not being used, or they are reserved for Administrative use. These include Add New Funding, Add Member, Proxy and Superuser. (Add Comment is to be used sparingly for special circumstances.)

You can shrink the size of the EFC screen up to a certain extent, and the information will re-arrange accordingly. However, the search results screen for EFC does not display the results properly on a screen that is too narrow, and sometimes does not work well with the page navigation at the bottom of the screen. The first example below is from the search screen, the second is from the search results screen (list of reports), and the third is from an effort report screen.

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Time Out Warning



EXAMPLE OF LOCATION CODE USED FOR COST SHARE

Fund Organization Account Program Activity Location

BHSU, through the Board of Regents accounting system (Banner), uses a string of 6 elements to code each financial transaction, referred to as FOAPAL. For grants, the Account is usually an expense account, and the Activity is usually not used. In many cases, the grant PI only needs to identify the **FOP** (and **L** if applicable). For grants, the BHSU fund number will begin with 64xxxx.

The cost share example below is specific to payroll expenses, but the same principle applies to all cost share expenses. However, BHSU accounting processes do not accommodate the use of Location code with all types of expenses (i.e. Location codes can't be used with the University process for interdepartmental postage expenses).

Cost share expenses are not charged to the grant FOP. Instead, they are charged to a non-grant University FOP, with a Location code at the end that matches the 6-digit grant fund number. The cost share FOP provides cost share to the grant, and the Location code at the end of the cost share FOP identifies which grant receives credit for cost share.

The example below shows what a PAF would look like if an employee is paid 20% from a grant, with 10% payroll cost share, and the remaining 70% paid from their usual BHSU payroll FOP. The account code would be for the wages expense account that goes with the employee's position.

Description	Fund	Organiza tion	Account	Pro gram	Activity	Location Code	Labor Distribution
Payroll charged directly to the grant	640123	642123	XXXXXX	02	blank	blank	20%
Employee's regular University payroll	610000	601234	XXXXXX	04	blank	blank	70%
FOPL used to pay cost share payroll	610000	601234	xxxxxx	04	blank	640123	10%
This Fund-Location combination is NEVER allowed	640123	642123	xxxxxx	02	blank	640123	

Cost share FOPs will vary, as they are provided by whichever Dept or Dean agrees to cover the cost share expenses with their FOP. Payroll cost share is usually charged to the FOP from which the employee is ordinarily paid. However, any appropriately budgeted FOP may be designated as cost share with the proper authorization from the Fund Manager (Dept Chair, Dean, VP, Director, etc.).