

**PROGRAM TO PROGRAM ARTICULATION AGREEMENT**

**BLACK HILLS STATE UNIVERSITY (BHSU)**  
**and**  
**WESTERN DAKOTA TECHNICAL COLLEGE (WDT)**

**Agreement with Respect to Applying the  
ASSOCIATE OF APPLIED SCIENCE DEGREES AT WDT  
toward the**

**BACHELOR OF APPLIED SCIENCE DEGREE IN LEADERSHIP PROGRAM AT BHSU**

**I. Parties:**

The parties to this agreement are Black Hills State University (BHSU) and Western Dakota Technical College (WDT).

**II. Purpose:**

The purpose of this agreement is to:

- A. have a signed articulation agreement that addresses the varying needs of students and complementary nature of the institutions' programs;
- B. provide increased educational opportunities for students from South Dakota and the region;
- C. extend and clarify educational opportunities for students;
- D. and to provide WDT students who have completed the AAS degrees an opportunity to earn a Bachelor of Applied Science degree with a major in Leadership through BHSU.

**III. Academic Program:**

Graduation Requirements for the BAS in Leadership for BHSU

- A. Requirements to be completed at BHSU for the major in Leadership are outlined below. No minor is required.

Leadership Major Requirements	33
General Education Credits:	30
Block transfer credits from WDT AAS program:	45
Free Electives:	12
<b>Total credits required:</b>	<b>120</b>

**Major Requirements:**

Prefix	Number	Course Title	Credit Hours	New (yes, no) ✓
SLDR	301	Leadership Theory and Behavior	3	Yes
SLDR	310	Strategic Planning	3	Yes
SLDR	320	Modern Leadership Theories	3	Yes
SLDR	494	Capstone Seminar	3	Yes
BADM	369	Organizational Behavior and Theory	3	No
BADM	334	Small Business Management	3	No
SPCM	410	Organizational Communication	3	No
Subtotal			21	

**Major Electives: List courses available as electives in the program. Indicate any proposed new courses added specifically for the major.**

Prefix	Number	Course Title	Credit Hours	New (yes, no)
ENTR	336	Entrepreneurship I	3	No
ENTR	438	Entrepreneurship II	3	No
BADM	344	Managerial Communications	3	No
HRM	460	Human Resource Management	3	No
HRM	461	Personnel Planning & Selection	3	No
HRM	466	Training and Development	3	No
HRM	468	Negotiations & Conflict/Dispute Resolution	3	No
SPCM	434	Small Group Communication	3	No
SPCM	485	Communication and Conflict Resolution	3	No
WRTG	379	Technical Communication	3	No
WRTG	479	Professional Technical Writing	3	No
Subtotal			12	

B. The general education coursework to meet Regental System General Education Requirements (SGRs) must be completed as outlined below.

**General Education Requirements:**

Discipline	Prefix/Title	Credits
Written Communication & Literacy Skills	ENGL 101 Composition I	3
	ENGL 201 Composition II	3
Oral Communication	SPCM 101, 215, or 222	3
Social Sciences	SOC 100 Intro to Sociology	3
	PSYC 101 General Psychology	3
Arts & Humanities		6
Mathematics	MATH 114 College Algebra	3
	Or MATH 103 Quantitative Literacy	
Natural Sciences	Natural Science and Lab	6
Total General Education Credits		30

**IV. Articulation Details:**

Upon successful completion of the requirements of the AAS at WDT, students may transfer to BHSU to complete the BAS in Leadership. At that time, BHSU will accept a block of 45 technical course credits from the AAS degree, which can only be used in the Leadership major. Students must successfully complete the AAS degree from WDT prior to transferring to BHSU for the technical course credits to be accepted. Transferable general education coursework in addition to the 45 technical course block credits will be accepted, remembering that BOR policy states 60 credits of the degree must be from a four-year institution.

Students will complete the requirements for the Leadership major and any other general education requirements that remain unsatisfied.


Students must meet all Board of Regents policies and university graduation requirements in order to receive a degree.



- V. **Additional Requirements:**  
Students transferring coursework from WDT must have a cumulative GPA of 2.0 on a 4.0 scale.
- VI. **Obligations:**  
Both parties agree to confer with each other on a yearly basis regarding changes in curricula involved in this articulation agreement.
- VII. **Modifications:**  
This agreement may be modified from time to time by the South Dakota Board of Regents and Western Dakota Tech.
- VIII. **Termination:**  
This agreement may be terminated by Black Hills State University upon one year's written notice to Western Dakota Tech. Student(s) enrolled in the program at that time shall be allowed to complete the program.
- IX. **Effective Date of Agreement:**  
Start date of fall 2020 term at BHSU and WDT. The agreement applies to students who graduated from WDT in 2000 or later.

**X. Acceptance of Agreement:**

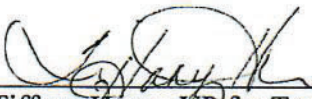
**For Black Hills State University**

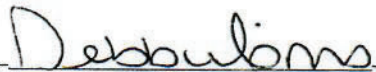
  
\_\_\_\_\_  
Dr. Amy Fuqua, Dean of the College of Liberal Arts 8/2/20  
Date

  
\_\_\_\_\_  
Dr. Priscilla Romkema, Provost and VPAA 9/2/2020  
Date

  
\_\_\_\_\_  
Dr. Laurie Nichols, President 9/2/2020  
Date

**For Western Dakota Tech**

  
\_\_\_\_\_  
Ms. Tiffany Howe, VP for Teaching and Learning 8/26/2020  
Date

  
\_\_\_\_\_  
Ms. Deborah Toms, Director of Student Success/Registrar 8/26/2020  
Date

  
\_\_\_\_\_  
Dr. Ann Bolman, President 8-26-2020  
Date