

National Center for Education Statistics

IPEDS Data Center

Black Hills State University

UnitID 219046

OPEID 00345900

Address 1200 University St, Spearfish, SD, 57799-9500

Web Address www.bhsu.edu

Institution: Black Hills State University (219046)

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*
 Yes
 No
Does your institution have 15 or more full-time staff?
 Yes
 No
Do ALL of the instructional staff at your institution fall into any of the following categories?*If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.*
 No
 Yes
 Are ALL of the instructional staff military personnel?

 No
 Yes
 Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

 No
 Yes
 Do ALL of the instructional staff teach pre-clinical or clinical medicine?
The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.
 No, I will not report data by gender and race/ethnicity this year

 Yes, I will report data by gender and race/ethnicity this year
You may use the space below to provide context for the data you've reported above.

Institution: Black Hills State University (219046)

Human Resources Screening Questions**Does your institution have a tenure system?***If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*
 Yes
 No
Does your institution have graduate assistants?*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*
 Yes
 No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes No

Institution: Black Hills State University (219046)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are tenured by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0					0
Hispanic/Latino	1	0					1
American Indian or Alaska Native	1	0					1
Asian	1	1					2
Black or African American	0	1					1
Native Hawaiian or Other Pacific Islander	0	0					0
White	22	12					34
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total men		25	14				39
Women							
Nonresident alien	0	0					0
Hispanic/Latino	0	1					1
American Indian or Alaska Native	0	0					0

Asian	0	0					0
Black or African American	0	0					0
Native Hawaiian or Other Pacific Islander	0	0					0
White	9	8					17
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total women		9	9				18
Total (men+women)		34	23				57

Institution: Black Hills State University (219046)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track
by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien		0	2				2
Hispanic/Latino		0	1				1
American Indian or Alaska Native		0	0				0
Asian		1	0				1
Black or African American		0	0				0
Native Hawaiian or Other Pacific Islander		0	0				0
White		1	18				19
Two or more races		0	0				0
Race and ethnicity unknown		0	0				0

Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							
Women							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							

Institution: Black Hills State University (219046)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with annual contract
by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			0	1			1
Hispanic/Latino							0

			0	0			
American Indian or Alaska Native			0	0			0
Asian			0	0			0
Black or African American			0	0			0
Native Hawaiian or Other Pacific Islander			0	0			0
White			4	7			11
Two or more races			0	0			0
Race and ethnicity unknown			0	0			0
Total men				4	8		12
Women							
Nonresident alien			0	1			1
Hispanic/Latino			0	0			0
American Indian or Alaska Native			1	0			1
Asian			0	0			0
Black or African American			0	0			0
Native Hawaiian or Other Pacific Islander			0	0			0
White			5	16			21
Two or more races			0	0			0
Race and ethnicity unknown			0	0			0
Total women				6	17		23
Total (men+women)				10	25		35

Institution: Black Hills State University (219046)

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are not on tenure track
with less than annual contract
by academic rank, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total men							
Women							
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women							
Total (men+women)							

Part A - Full-time instructional staff

**Number of full-time instructional staff without faculty status
by gender and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	

Institution: Black Hills State University (219046)

Part A - Full-time instructional staff

**Number of full-time instructional staff
by tenure status, and function**

As of November 1, 2012

	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	57	37		35			129
Instruction	56	35		35		0	126
Exclusively credit	56	35		35		0	126
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service	1	2					3

Institution: Black Hills State University (219046)

Part A - Full-time instructional staff - Totals

**Total number of full-time instructional staff
by gender and race/ethnicity**

As of November 1, 2012

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	3	5	8
Hispanic/Latino	2	1	3
American Indian or Alaska Native	1	2	3
Asian	3	0	3
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	64	47	111
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	74	55	129

Institution: Black Hills State University (219046)

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			

Nonresident alien	3	1	
Hispanic/Latino	2	0	
American Indian or Alaska Native	1	0	
Asian	3	0	
Black or African American	1	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	64	0	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
Total men	74	1	
Women			
Nonresident alien	5	0	
Hispanic/Latino	1	0	
American Indian or Alaska Native	2	0	
Asian	0	0	
Black or African American	0	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	47	1	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
Total women	55	1	
Total (men+women)	129	2	

Institution: Black Hills State University (219046)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				

Nonresident alien		0		0
Hispanic/Latino		0		0
American Indian or Alaska Native		0		0
Asian		0		0
Black or African American		0		0
Native Hawaiian or Other Pacific Islander		0		0
White		1		1
Two or more races		0		0
Race and ethnicity unknown		0		0
Total men			1	1
Women				
Nonresident alien		0		0
Hispanic/Latino		0		0
American Indian or Alaska Native		0		0
Asian		0		0
Black or African American		0		0
Native Hawaiian or Other Pacific Islander		0		0
White		4		7
Two or more races		0		0
Race and ethnicity unknown		0		0
Total women			4	7
Total (men+women)			5	8

Institution: Black Hills State University (219046)

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	1	0	0	
Hispanic/Latino	1	0	0	0	
American Indian or Alaska Native	0	0	1	0	
Asian	0	0	0	0	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	24	8	14	6	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total men	25	9	15	6	
Women					
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	1	1	0	1	
Asian	1	0	0	0	
Black or African American	0	0	0	1	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	25	18	4	9	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total women	27	19	4	11	

Total (men+women)	52	28	19	17
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Institution: Black Hills State University (219046)

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	1	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	2
Asian	0	0	0	0	0	3
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	19	0	3	8	0	148
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	20	0	3	8	0	163
Women						
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	5
Asian	0	0	0	0	0	1
Black or African American	0	0	0	0	0	1

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	16	2	38	0	1	172
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	16	2	38	0	1	185
Total (men+women)	36	2	41	8	1	348

Institution: Black Hills State University (219046)

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research		2					2
Postsecondary Teachers - Public Service							
Archivists, Curators, and Museum Technicians							
Librarians				2		3	5
Library Technicians							
Other Teachers and Instructional Support Staff				1		7	8
Management Occupations	6	0		5		41	52
Business and Financial Operations Occupations						28	28
Computer, Engineering, and Science Occupations						19	19
				0		17	17

Community Service, Legal, Arts, and Media Occupations							
Healthcare Practitioners and Technical Occupations				0			0

Institution: Black Hills State University (219046)

Part C - Full-time summary non-medical

**Summary of full-time, non-medical school, staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured		Not on Tenure Track			Without Faculty status	Total
	On Track	Off Track	Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	57	39	0	35	0	0	131
Instruction	56	35		35		0	126
Exclusively credit	56	35		35		0	126
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service	1	2					3
Research		2					2
Public Service							
Archivists, Curators, and Museum Technicians							
Librarians				2		3	5
Library Technicians							
Other Teachers and Instructional Support Staff				1		7	8
Management Occupations	6	0		5		41	52
Business and Financial Operations Occupations						28	28
Computer, Engineering, and Science Occupations						19	19
Community Service, Legal, Arts, and Media Occupations				0		17	17
Healthcare Practitioners and Technical Occupations				0			0
Service Occupations							36
Sales and Related Occupations							2
Office and Administrative Support Occupations							41
Natural Resources, Construction, and Maintenance Occupations							8
Production, Transportation, and Material Moving Occupations							1
Total							348

Institution: Black Hills State University (219046)

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	<input checked="" type="checkbox"/> 9-Month Contract or Employment agreement	<input checked="" type="checkbox"/> 10-Month Contract or Employment agreement	<input checked="" type="checkbox"/> 11-Month Contract or Employment agreement	<input checked="" type="checkbox"/> 12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	<input checked="" type="checkbox"/> Balance (All other full-time instructional staff)
Men								
Professors	25				25	225	25	0
Associate professors	16				16	144	16	0
Assistant professors	25				25	225	25	0
Instructors	8				8	72	8	0
Lecturers						0		0
No academic rank						0	0	0
Total men	74				74	666	74	0
Women								
Professors	9				9	81	9	0
Associate professors	11				11	99	11	0
Assistant professors	18				18	162	18	0
Instructors	14	3			17	156	17	0
Lecturers						0		0
No academic rank						0	0	0
Total women	52	3			55	498	55	0
Total (men + women)	126	3			129	1,164	129	0

Institution: Black Hills State University (219046)

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff

by gender and academic rank

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G,	<input checked="" type="checkbox"/> Salary Outlays	Weighted average Salaries per month
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	screen 1)			
Men				
Professors	25	225	1,825,699	8,114
Associate professors	16	144	1,016,374	7,058
Assistant professors	25	225	1,339,977	5,955
Instructors	8	72	363,178	5,044
Lecturers		0		
No academic rank		0		
Total men	74	666	4,545,228	6,825
Women				
Professors	9	81	636,740	7,861
Associate professors	11	99	628,208	6,346
Assistant professors	18	162	1,029,647	6,356
Instructors	17	156	778,885	4,993
Lecturers		0		
No academic rank		0		
Total women	55	498	3,073,480	6,172
Total (men + women)	129	1,164	7,618,708	6,545

Institution: Black Hills State University (219046)

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff

by occupational category

As of November 1, 2012

Occupational category	☒ Number of full-time staff	☒ Total salary outlays
Postsecondary Teachers - Research	2	113,465
Postsecondary Teachers - Public Service		
Library and Instructional Support Occupations	13	589,262
Management Occupations	52	3,722,254
Business and Financial Operations Occupations	28	1,068,061
Computer, Engineering, and Science Occupations	19	855,789
Community Service, Legal, Arts, and Media Occupations	17	

		558,496
Healthcare Practitioners and Technical Occupations	0	
Service Occupations	36	783,404
Sales and Related Occupations	2	42,816
Office and Administrative Support Occupations	41	1,139,899
Natural Resources, Construction, and Maintenance Occupations	8	255,398
Production, Transportation, and Material Moving Occupations	1	31,491

Institution: Black Hills State University (219046)

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	0		
Hispanic/Latino	1		
American Indian or Alaska Native	1		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	42		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	44		
Women			
Nonresident alien	0		
Hispanic/Latino	1		
American Indian or Alaska Native	1		

Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	46		
Two or more races	0		
Race and ethnicity unknown	0		
Total women		48	
Total (men+women)		92	

Institution: Black Hills State University (219046)

Part D - Part-time staff

**Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
Asian				0	0
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White				0	0
Two or more races				0	0
Race and ethnicity unknown				0	0
Total men				0	0
Women					

Nonresident alien				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
Asian				0	0
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White				1	1
Two or more races				0	0
Race and ethnicity unknown				0	0
Total women				1	1
Total (men+women)				1	1

Institution: Black Hills State University (219046)

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0

White	3	3	2	11	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	3	3	2	12	1
Women					
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	1	3	8	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	2	1	4	8	0
Total (men+women)	5	4	6	20	1

Institution: Black Hills State University (219046)

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien	0		0		0	0
Hispanic/Latino	0		0		0	2

American Indian or Alaska Native	0		0		0	1
Asian	0		0		0	0
Black or African American	0		0		0	0
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	5		1		1	69
Two or more races	0		0		0	0
Race and ethnicity unknown	0		0		0	0
Total men	5		1		1	72
Women						
Nonresident alien	0		0		0	1
Hispanic/Latino	0		0		0	1
American Indian or Alaska Native	0		0		0	1
Asian	0		0		0	0
Black or African American	0		0		0	0
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	5		5		0	71
Two or more races	0		0		0	0
Race and ethnicity unknown	0		0		0	0
Total women	5		5		0	74
Total (men+women)	10		6		1	146

Institution: Black Hills State University (219046)

Part D - Graduate assistants

**Number of graduate assistants
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men									
Nonresident alien		0	0						0
Hispanic/Latino		0	0						0
American Indian or Alaska Native		1	0						1
Asian		0	0						0
Black or African American		0	0						0
Native Hawaiian or Other Pacific Islander		0	0						0
White		2	1						3
Two or more races		0	0						0
Race and ethnicity unknown		0	0						0
Total men		3	1						4
Women									
Nonresident alien		0	0						0
Hispanic/Latino		0	0						0
American Indian or Alaska Native		0	0						0
Asian		1	0						1
Black or African American		0	0						0
Native Hawaiian or Other Pacific Islander		0	0						0
White		3	0						3
Two or more races		0	0						0
Race and ethnicity unknown		0	0						0
Total women		4	0						4
Total (men+women)		7	1						8

Part E - Part-time staff

**Number of part-time staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	3	0		14		75	92
Instruction	2	0		14		75	91
Exclusively credit	2	0		14		75	91
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service	1	0					1
Research		0					0
Public Service							
Archivists, Curators, and Museum Technicians							
Librarians				0		0	0
Library Technicians							
Other Teachers and Instructional Support Staff				0		1	1
Management Occupations	1	1		1		2	5
Business and Financial Operations Occupations						4	4
Computer, Engineering, and Science Occupations						6	6
Community Service, Legal, Arts, and Media Occupations				3		17	20
Healthcare Practitioners and Technical Occupations				1			1

Institution: Black Hills State University (219046)

Part F - Part-time summary non-medical

**Summary of part-time staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	Not on Tenure Track	Total
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	On Tenure Track	Multi-year contract	Annual contract	Less-than-annual contract	Without Faculty status	
Postsecondary Teachers	3	0	14		75	92
Instruction	2	0	14		75	91
Exclusively credit	2	0	14		75	91
Exclusively not-for-credit						
Combined credit/not-for-credit						
Instruction/research/public service	1	0				1
Research		0				0
Public Service						
Archivists, Curators, and Museum Technicians						
Librarians			0		0	0
Library Technicians						
Other Teachers and Instructional Support Staff			0		1	1
Management Occupations	1	1	1		2	5
Business and Financial Operations Occupations					4	4
Computer, Engineering, and Science Occupations					6	6
Community Service, Legal, Arts, and Media Occupations			3		17	20
Healthcare Practitioners and Technical Occupations			1			1
Service Occupations						10
Sales and Related Occupations						
Office and Administrative Support Occupations						6
Natural Resources, Construction, and Maintenance Occupations						
Production, Transportation, and Material Moving Occupations						1
Graduate Assistants						8
Teaching						
Research						7
Management						1
Business and Financial Operations						
Computer, Engineering, and Science						
Community Service, Legal, Arts, and Media						
Library and Instructional Support						
Healthcare Practitioners and Technical						
Total						154

Institution: Black Hills State University (219046)

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien		1		1			2
Hispanic/Latino		0		0			0
American Indian or Alaska Native		0		0			0
Asian		1		0			1
Black or African American		0		0			0
Native Hawaiian or Other Pacific Islander		0		0			0
White		4		1			5
Two or more races		0		0			0
Race and ethnicity unknown		0		0			0
Total men		6		2			8
Women							
Nonresident alien		1		1			2
Hispanic/Latino		0		0			0
American Indian or Alaska Native		1		0			1
Asian		0		0			0
Black or African American		0		0			0
Native Hawaiian or Other Pacific Islander		0		0			0
White		2		0			2
Two or more races		0		0			0
Race and ethnicity unknown		0		0			0
Total women		4		1			5
Total (men+women)		10		3			13

Part H - New Hires - Full-time staff

**Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part H, screen 1)	Postsecondary Teachers		Library and Instructional Support Occupations
		Research	Public Service	
Men				
Nonresident alien	2			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	8			
Women				
Nonresident alien	2			
Hispanic/Latino	0			
American Indian or Alaska Native	1			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	2			
Two or more races	0			
Race and ethnicity unknown	0			

Total women	5		
Total (men+women)	13		

Institution: Black Hills State University (219046)

Part H - New Hires - Full-time non-instructional staff

**Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	1	1	1	1	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total men		1	1	1	
Women					
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	0	0	0	1	
Asian	0	0	0	0	
	0	0	0	1	

Black or African American					
Native Hawaiian or Other Pacific Islander	0	0	0		
White	0	0	1		
Two or more races	0	0	0		
Race and ethnicity unknown	0	0	0		
Total women		0	0	3	
Total (men+women)		1	1	4	

Institution: Black Hills State University (219046)

Part H - New Hires - Full-time non-instructional staff and Total New Hires
 Number of newly hired full-time non-instructional staff and Total new hires
 by occupational category, gender, and race/ethnicity
 (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino
 •Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time new hires)
Men						
Nonresident alien	0		0			2
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			0
Asian	0		0			1
Black or African American	0		0			0
Native Hawaiian or Other Pacific Islander	0		0			0
White	1		1			10
Two or more races	0		0			0

Race and ethnicity unknown	0		0			0
Total men		1		1		13
Women						
Nonresident alien	0		0			2
Hispanic/Latino	0		0			0
American Indian or Alaska Native	0		0			2
Asian	0		0			0
Black or African American	0		0			1
Native Hawaiian or Other Pacific Islander	0		0			0
White	0		1			4
Two or more races	0		0			0
Race and ethnicity unknown	0		0			0
Total women		0		1		9
Total (men+women)		1		2		22

Institution: Black Hills State University (219046)

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	348	146	397
Postsecondary Teachers	131	92	162

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2012-13**

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

