

National Center for Education Statistics

IPEDS Data Center

Black Hills State University

UnitID 219046
OPEID 00345900
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Human Resources 2005-06

Institution: Black Hills State University (219046)

Human Resources Screening Questions

Does your institution have any **part-time** employees?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent employees** who were included on the payroll of the institution between **July 1 and October 31, 2005** either for the **first time** or **after a break in service**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question, you will be provided the screens to report full-time permanent **new hires** in the **Fall Staff, Part G, New Hires**, section.

Yes No

CAVEATS

Institution: Black Hills State University (219046)

Employees by Assigned Position - Part A - Full-time

Number of **full-time** employees by faculty status and primary function/occupational activity

As of November 1, 2005

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	54	33	37		124
Instruction/research/public service					

Primarily research				5	5
Primarily public service				5	5
Executive/administrative/managerial	4	3		32	39
Other professionals (support/service)				63	63
Technical and paraprofessionals					
Clerical and secretarial				35	35
Skilled crafts				4	4
Service/Maintenance				52	52
Total full time	58	36	37	196	327
Total from prior year	48	36	39	192	315

Institution: Black Hills State University (219046)

Employees by Assigned Position - Part B - Part-time

Number of **part-time** employees by faculty status and primary function/occupational activity

As of November 1, 2005

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			38		38	
Instruction/research/public service						
Primarily research						
Primarily public service				3	3	2
Executive/administrative/managerial						
Other professionals (support/service)				18	18	
Technical and paraprofessionals						
Clerical and secretarial				9	9	
Skilled crafts				1	1	
Service/Maintenance				5	5	
Total part time			38	36	74	2
Total from prior year	1	1	49	36	87	3

Institution: Black Hills State University (219046)

Salaries - Part A - Instructional staff by contract length/teaching period

Number of **full-time instructional staff** by contract length/teaching period, gender, and academic rank

As of November 1, 2005

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		17		17
Associate professors		23		23
Assistant professors		25	0	25
Instructors		6	0	6
Lecturers				0
No academic rank				0

Total men		71	0	71
Women				
Professors		6		6
Associate professors		10		10
Assistant professors		22	1	23
Instructors		13	1	14
Lecturers				0
No academic rank				0
Total women		51	2	53
Total (men + women)		122	2	124
Total from EAP, full-time non-medical section (Primarily instruction and instruction/research/public service lines)				124
Total from prior year (Salaries section)		122	1	123

Institution: Black Hills State University (219046)

Salaries - Part A - 9/10-month contracts/teaching periods

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
Men			
Professors	17	1,072,450	63,085
Associate professors	23	1,229,500	53,457
Assistant professors	25	1,112,835	44,513
Instructors	6	223,410	37,235
Lecturers			0
No academic rank			0
Total men	71	3,638,195	
Women			
Professors	6	330,879	55,147
Associate professors	10	539,065	53,907
Assistant professors	22	991,577	45,072
Instructors	13	466,351	35,873
Lecturers			0
No academic rank			0
Total women	51	2,327,872	
Total (men + women)	122	5,966,067	
Total from prior year	122	5,816,875	

Institution: Black Hills State University (219046)

Salaries - Part A - 11/12-month contracts/teaching periods

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
Men			
Professors			0

Associate professors			0
Assistant professors	0	0	0
Instructors	0	0	0
Lecturers			0
No academic rank			0
Total men	0	0	
Women			
Professors			0
Associate professors			0
Assistant professors	1	47,408	47,408
Instructors	1	46,500	46,500
Lecturers			0
No academic rank			0
Total women	2	93,908	
Total (men + women)	2	93,908	
Total from prior year	1	46,363	

Institution: Black Hills State University (219046)

Salaries - Part B - 9/10-month contracts/teaching periods

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2005

	Number covered	Expenditures	Average expenditures
Fringe benefits			
Retirement plans (other than Social Security) - Vested within 5-years	122	299,964	2,459
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans			
Group life insurance			
Other insurance benefits (cafeteria plan, etc.)	122	608,233	4,986
Guaranteed disability income protection			
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	122	379,904	3,114
Unemployment compensation	122	2,483	20
Worker's compensation	122	25,327	208
Other benefits in kind with cash options			
Total expenditures		1,315,911	
Total from prior year		1,444,414	

Institution: Black Hills State University (219046)

Salaries - Part B - 11/12-month contracts/teaching periods

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2005**

	Number covered	Expenditures	Average expenditures
Fringe benefits			
Retirement plans (other than Social Security) - Vested within 5-years	2	5,634	2,817
Retirement plans (other than Social Security) - Vested after 5-years			
Medical/dental plans			
Group life insurance			
Other insurance benefits (cafeteria plan, etc.)	2	9,971	4,986
Guaranteed disability income protection			
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	2	7,184	3,592
Unemployment compensation	2	47	24
Worker's compensation	2	479	240
Other benefits in kind with cash options			
Total expenditures		23,315	
Total from prior year		11,649	

Institution: Black Hills State University (219046)

Fall Staff - Part F - Instruction/Research/Public Service staff with tenure

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	0				0
Black, non-Hispanic	0	0	0				0
American Indian/Alaska Native	0	1	0				1
Asian/Pacific Islander	1	0	0				1
Hispanic	1	0	0				1
White, non-Hispanic	14	20	1				35
Race/ethnicity unknown	0	0	0				0
	16	21	1				38
Total men							
Women							
Nonresident Alien	0	0	0				0
Black, non-Hispanic	0	0	0				0
American Indian/Alaska Native	0	0	0				0
Asian/Pacific Islander	0	0	0				0
Hispanic	0	0	0				0
White, non-Hispanic	5	10	1				16
Race/ethnicity unknown	0	0	0				0
	5	10	1				16

Total women							
	21	31	2				54
Total (men+women)							54
Total from EAP							54
Total (men+women) from Fall 2003							53

Institution: Black Hills State University (219046)

Fall Staff - Part F - Instruction/Research/Public Service staff on tenure track

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	3	0			3
Black, non-Hispanic	0	0	0	0			0
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	0	0	0			0
Hispanic	0	0	0	0			0
White, non-Hispanic	1	2	11	0			14
Race/ethnicity unknown	0	0	0	0			0
	1	2	14	0			17
Total men							
Women							
Nonresident Alien	0	0	1	0			1
Black, non-Hispanic	0	0	0	0			0
American Indian/Alaska Native	0	0	0	0			0
Asian/Pacific Islander	0	0	0	0			0
Hispanic	0	0	1	0			1
White, non-Hispanic	1	0	12	1			14
Race/ethnicity unknown	0	0	0	0			0
	1	0	14	1			16
Total women							
	2	2	28	1			33
Total (men+women)							
Total from EAP							33
Total (men+women) from Fall 2003							36

Institution: Black Hills State University (219046)

Fall Staff - Part F - Instruction/Research/Public Service staff not on tenure track/No tenure system

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							

Nonresident Alien			1	0		1
Black, non-Hispanic			0	0		0
American Indian/Alaska Native			0	1		1
Asian/Pacific Islander			0	0		0
Hispanic			0	0		0
White, non-Hispanic			9	5		14
Race/ethnicity unknown			0	0		0
Total men			10	6		16
Women						
Nonresident Alien			0	1		1
Black, non-Hispanic			0	0		0
American Indian/Alaska Native			0	1		1
Asian/Pacific Islander			0	0		0
Hispanic			0	0		0
White, non-Hispanic			8	11		19
Race/ethnicity unknown			0	0		0
Total women			8	13		21
Total (men+women)			18	19		37
Total from EAP						37
Total (men+women) from Fall 2003						25

Institution: Black Hills State University (219046)

Fall Staff - Part F - Instruction/Research/Public Service staff without faculty status

Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Total
Men	
Nonresident Alien	0
Black, non-Hispanic	0
American Indian/Alaska Native	0
Asian/Pacific Islander	1
Hispanic	0
White, non-Hispanic	1
Race/ethnicity unknown	0
Total men	2
Women	
Nonresident Alien	0
Black, non-Hispanic	0
American Indian/Alaska Native	1
Asian/Pacific Islander	0

Hispanic	0
White, non-Hispanic	7
Race/ethnicity unknown	0
	8
Total women	
	10
Total (men+women)	
Total from EAP	10

Institution: Black Hills State University (219046)

Fall Staff - Part F - Totals

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity
As of November 1, 2005

	Total men	Total women	Total (men+women)
Nonresident Alien	4	2	6
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	2	2	4
Asian/Pacific Islander	2	0	2
Hispanic	1	1	2
White, non-Hispanic	64	56	120
Race/ethnicity unknown	0	0	0
Total (must equal Part A (next part))	73	61	134
Total from Fall 2003	66	48	114

Institution: Black Hills State University (219046)

Fall Staff - Part A - Instruction/Research/Public Service staff by contract length/teaching period

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching periods, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)
As of November 1, 2005

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part F
Men					
Nonresident Alien		4	0	4	4
Black, non-Hispanic		0	0	0	0
American Indian/Alaska Native		2	0	2	2
Asian/Pacific Islander		2	0	2	2
Hispanic		0	1	1	1
White, non-Hispanic		63	1	64	64
Race/ethnicity unknown		0	0	0	0
Total men		71	2	73	73
Women					

Nonresident Alien	2	0	2	2
Black, non-Hispanic	0	0	0	0
American Indian/Alaska Native	2	0	2	2
Asian/Pacific Islander	0	0	0	0
Hispanic	0	1	1	1
White, non-Hispanic	49	7	56	56
Race/ethnicity unknown	0	0	0	0
Total women	53	8	61	61
Total (men+women)	124	10	134	134
Total from EAP			134	
Total (men+women) from Fall 2003	113	1	114	

Institution: Black Hills State University (219046)

Fall Staff - Part A - 9/10-month contracts/teaching periods

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)
As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien		0	3	1	0			4
Black, non-Hispanic		0	0	0	0			0
American Indian/Alaska Native		1	1	0	0			2
Asian/Pacific Islander		0	1	0	1			2
Hispanic		0	0	0	0			0
White, non-Hispanic		7	22	27	7			63
Race/ethnicity unknown		0	0	0	0			0
Total men		8	27	28	8			71
Women								
Nonresident alien		1	0	1	0			2
Black, non-Hispanic		0	0	0	0			0
American Indian/Alaska Native		0	2	0	0			2
Asian/Pacific Islander		0	0	0	0			0
Hispanic		0	0	0	0			0
White, non-Hispanic		12	22	15	0			49
Race/ethnicity unknown		0	0	0	0			0
Total women		13	24	16	0			53
		21	51	44	8			124

Total (men+women)									
Total (men+women) from Fall 2003									113

Institution: Black Hills State University (219046)

Fall Staff - Part A - 11/12-month contracts/teaching periods

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity
(Include all staff from these functions, including those with and without faculty status.)
As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total	
Men									
Nonresident Alien	0	0	0			0		0	
Black, non-Hispanic American Indian/Alaska Native	0	0	0			0		0	
Asian/Pacific Islander	0	0	0			0		0	
Hispanic	0	0	0			1		1	
White, non-Hispanic	0	0	0			1		1	
Race/ethnicity unknown	0	0	0			0		0	
Total men	0	0	0			2		2	
Women									
Nonresident Alien	0	0	0			0		0	
Black, non-Hispanic American Indian/Alaska Native	0	0	0			0		0	
Asian/Pacific Islander	0	0	0			0		0	
Hispanic	0	1	0			0		1	
White, non-Hispanic	2	2	3			0		7	
Race/ethnicity unknown	0	0	0			0		0	
Total women	2	3	3			0		8	
Total (men+women)	2	3	3			2		10	
Total (men+women) from Fall 2003									1

Institution: Black Hills State University (219046)

Fall Staff - Part B - Executive/administrative/managerial

Number of **full-time executive/administrative/managerial** employees by salary class intervals, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien		0	0	0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0	0	0
American Indian/Alaska Native		0	1	0	0	0	0	1
Asian/Pacific Islander		0	0	0	2	0	0	2
Hispanic		0	0	0	0	0	0	0
White, non-Hispanic		0	3	4	2	3	3	15
Race/ethnicity unknown		0	0	0	0	0	0	0
Total men		0	4	4	4	3	3	18
Women								
Nonresident Alien		0	0	0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0	0	0
Hispanic		0	0	0	0	0	0	0
White, non-Hispanic		3	5	6	2	4	1	21
Race/ethnicity unknown		0	0	0	0	0	0	0
Total women		3	5	6	2	4	1	21
Total (men+women)		3	9	10	6	7	4	39
Total from EAP								39
Total (men+women) from Fall 2003								36

Institution: Black Hills State University (219046)

Fall Staff - Part B - Other professionals (support/service)

Number of **full-time other professional (support/service)** employees by salary class intervals, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
Men								
Nonresident alien	0	0	0	0				0
Black, non-Hispanic	0	0	0	0				0
American Indian/Alaska Native	0	1	0	0				1
Asian/Pacific Islander	0	0	0	0				0
Hispanic	0	1	0	0				1
White, non-Hispanic	2	9	9	4				24
Race/ethnicity unknown	0	0	0	0				0
	2	11	9	4				26
Total men								
Women								
Nonresident alien	0	0	0	0				0
Black, non-Hispanic	0	0	0	0				0
American Indian/Alaska Native	1	0	0	0				1
Asian/Pacific Islander	1	0	0	0				1
Hispanic	1	0	0	0				1
White, non-Hispanic	18	13	1	2				34
Race/ethnicity unknown	0	0	0	0				0
	21	13	1	2				37
Total women								
	23	24	10	6				63
Total (men+women)								
								63
Total from EAP								63
Total (men+women) from Fall 2003								68

Institution: Black Hills State University (219046)

Fall Staff - Part B - Clerical and secretarial

Number of **full-time clerical and secretarial** employees by salary class intervals, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0		0		0
Black, non-Hispanic	0	0		0		0

American Indian/Alaska Native	0	0		0	0
Asian/Pacific Islander	0	0		0	0
Hispanic	0	0		0	0
White, non-Hispanic	0	1		0	1
Race/ethnicity unknown	0	0		0	0
	0	1		0	1
Total men					
Women					
Nonresident alien	0	0		0	0
Black, non-Hispanic	0	0		0	0
American Indian/Alaska Native	0	0		0	0
Asian/Pacific Islander	0	0		0	0
Hispanic	0	0		0	0
White, non-Hispanic	13	20		1	34
Race/ethnicity unknown	0	0		0	0
	13	20		1	34
Total women					
	13	21		1	35
Total (men+women)					
					35
Total from EAP					
Total (men+women) from Fall 2003					35

Institution: Black Hills State University (219046)

Fall Staff - Part B - Skilled crafts

Number of **full-time skilled crafts** employees by salary class intervals, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien		0				0
Black, non-Hispanic		0				0
American Indian/Alaska Native		0				0
Asian/Pacific Islander		0				0
Hispanic		0				0
White, non-Hispanic		0				0
Race/ethnicity unknown		0				0
		0				0
Total men						
Women						
Nonresident alien		0				0
Black, non-Hispanic		0				0
American Indian/Alaska Native		0				0
Asian/Pacific Islander		0				0
Hispanic		0				0
White, non-Hispanic		4				4
Race/ethnicity unknown		0				0
		4				4
Total women						
		4				4
Total (men+women)						
						4
Total from EAP						
Total (men+women) from Fall 2003						3

Institution: Black Hills State University (219046)

Fall Staff - Part B - Service/Maintenance

Number of full-time service/maintenance employees by salary class intervals, gender, and race/ethnicity As of November 1, 2005						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and over	Total
Men						
Nonresident alien	0	0	0			0
Black, non-Hispanic	1	0	0			1
American Indian/Alaska Native	2	0	0			2
Asian/Pacific Islander	0	0	0			0
Hispanic	1	0	0			1
White, non-Hispanic	11	10	4			25
Race/ethnicity unknown	0	0	0			0
Total men	15	10	4			29
Women						
Nonresident alien	0	0	0			0
Black, non-Hispanic	0	0	0			0
American Indian/Alaska Native	2	0	0			2
Asian/Pacific Islander	0	0	0			0
Hispanic	0	0	0			0
White, non-Hispanic	11	9	1			21
Race/ethnicity unknown	0	0	0			0
Total women	13	9	1			23
Total (men+women)	28	19	5			52
Total from EAP						52
Total (men+women) from Fall 2003						49

Institution: Black Hills State University (219046)

Fall Staff - Part B - Totals

Total number of full-time employees by primary function/occupational activity, gender, and race/ethnicity As of November 1, 2005							
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0		0	0	0	0
Black, non-Hispanic	0	0		0	0	1	1
American Indian/Alaska Native	1	1		0	0	2	4
Asian/Pacific Islander	2	0		0	0	0	2
Hispanic	0	1		0	0	1	2
Total men	15	24		1	0	25	65

White, non-Hispanic							
Race/ethnicity unknown	0	0		0	0	0	0
Total men	18	26		1	0	29	74
Women							
Nonresident alien	0	0		0	0	0	0
Black, non-Hispanic	0	0		0	0	0	0
American Indian/Alaska Native	0	1		0	0	2	3
Asian/Pacific Islander	0	1		0	0	0	1
Hispanic	0	1		0	0	0	1
White, non-Hispanic	21	34		34	4	21	114
Race/ethnicity unknown	0	0		0	0	0	0
Total women	21	37		34	4	23	119
Total (men+women)	39	63		35	4	52	193
Total from EAP	39	63		35	4	52	
Total (men+women) from Fall 2003	36	68		35	3	49	191

Institution: Black Hills State University (219046)

Fall Staff - Part D - PT Professionals by position

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident Alien	0		0
Black, non-Hispanic	0		0
American Indian/Alaska Native	0		0
Asian/Pacific Islander	0		0
Hispanic	1		0
White, non-Hispanic	16		7
Race/ethnicity unknown	0		0
Total men	17		7
Women			
Nonresident Alien	0		0
Black, non-Hispanic	0		0

American Indian/ Alaska Native	0		0
Asian/Pacific Islander	0		0
Hispanic	0		1
White, non-Hispanic	24		10
Race/ethnicity unknown	0		0
Total women	24		11
Total (men+women)	41		18
Total from EAP	41	0	18
Total (men+women) from Fall 2003	59		9

Institution: Black Hills State University (219046)

Fall Staff - Part D - PT Non-professionals by position

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident Alien		0	0	0
Black, non-Hispanic		0	0	0
American Indian/Alaska Native		0	0	0
Asian/Pacific Islander		0	0	0
Hispanic		0	0	0
White, non-Hispanic		0	0	2
Race/ethnicity unknown		0	0	0
Total men		0	0	2
Women				
Nonresident Alien		0	0	0
Black, non-Hispanic		0	0	0
American Indian/Alaska Native		1	0	0
Asian/Pacific Islander		0	0	0
Hispanic		0	0	0
White, non-Hispanic		8	1	3
Race/ethnicity unknown		0	0	0
Total women		9	1	3
Total (men+women)		9	1	5
Total from EAP	0	9	1	5
Total (men+women) from Fall 2003		8	1	15

Institution: Black Hills State University (219046)

Fall Staff - Part D - PT Graduate assistants

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity
As of November 1, 2005

Gender and race/ethnicity			
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	Subtotal	Graduate assistants	Part-time total
Men			
Nonresident Alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	0	0	0
Hispanic	1	1	2
White, non-Hispanic	25	0	25
Race/ethnicity unknown	0	0	0
Total men	26	1	27
Women			
Nonresident Alien	0	0	0
Black, non-Hispanic	0	0	0
American Indian/ Alaska Native	1	0	1
Asian/Pacific Islander	0	0	0
Hispanic	1	1	2
White, non-Hispanic	46	0	46
Race/ethnicity unknown	0	0	0
Total women	48	1	49
Total (men+women)	74	2	76
Total from EAP		2	
Total (men+women) from Fall 2003		12	

Institution: Black Hills State University (219046)

Fall Staff - Part E - Total Employees

Total number of employees by employment status, gender, and race/ethnicity
As of November 1, 2005

	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	4	2	0	0	4	2
Black, non-Hispanic	1	0	0	0	1	0
American Indian/Alaska Native	6	5	0	1	6	6
Asian/Pacific Islander	4	1	0	0	4	1
Hispanic	3	2	2	2	5	4
White, non-Hispanic	129	170	25	46	154	216
Race/ethnicity unknown	0	0	0	0	0	0
Grand total	147	180	27	49	174	229
Grand total from Fall 2003	141	164	39	65	180	229

Institution: Black Hills State University (219046)

Fall Staff - Part G - New Hires by faculty status

Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2005)

Gender and race/ethnicity	Faculty status		Without faculty status	Total
		Not on tenure track/ no tenure system		

	Tenured	On tenure track		
Men				
Nonresident Alien		0	1	1
Black, non-Hispanic		0	0	0
American Indian/Alaska Native		0	1	1
Asian/Pacific Islander		0	0	0
Hispanic		0	0	0
White, non-Hispanic		0	3	3
Race/ethnicity unknown		0	0	0
Total men		0	5	5
Women				
Nonresident Alien		0	1	1
Black, non-Hispanic		0	0	0
American Indian/Alaska Native		0	0	0
Asian/Pacific Islander		0	0	0
Hispanic		1	0	1
White, non-Hispanic		3	4	9
Race/ethnicity unknown		0	0	0
Total women		4	5	11
Total (men+women)		4	10	16

Institution: Black Hills State University (219046)

Fall Staff - Part G - New Hires By position

Number of all other **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity
(Hired full time between July 1 and October 31, 2005)

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident Alien	0	0		0		0	0
Black, non-Hispanic	0	0		0		0	0
American Indian/Alaska Native	0	1		0		0	1
Asian/Pacific Islander	0	0		0		0	0
Hispanic	0	0		0		1	1
White, non-Hispanic	0	2		0		11	13
Race/ethnicity unknown	0	0		0		0	0
Total men	0	3		0		12	15
Women							
Nonresident Alien	0	0		0		0	0
Black, non-Hispanic	0	0		0		0	0
American Indian/Alaska Native	0	0		0		0	0
Asian/Pacific Islander	0	0		0		0	0
Hispanic	0	0		0		0	0
White, non-Hispanic	2	2		2		1	7
Race/ethnicity unknown	0	0		0		0	0
Total women	2	2		2		1	7
Total (men+women)	2	5		2		13	22

Fall Staff - Part G - New Hires - Totals

Total number of **full-time permanent new hires** by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2005)

	Total men	Total women
Nonresident Alien	1	1
Black, non-Hispanic	0	0
American Indian/Alaska Native	2	0
Asian/Pacific Islander	0	0
Hispanic	1	1
White, non-Hispanic	16	16
Race/ethnicity unknown	0	0
Total	20	18
Total from Fall 2003	17	20

Human Resources Survey Evaluation

Were any employees difficult to categorize? If so, please explain in the box below.