

MINUTES
BHSU Staff Senate

All Staff Meeting
Monday, March 22, 2021 – 10 AM

- I. Welcome & Comments – President Laurie Nichols
 - a. Nancy Shuck called the meeting to order at 10:04 a.m.
 - b. President Nichols congratulated the Staff Senate on its first year. It was time to get Staff Senate activated again and thank you to the senators that have worked to stand up senate this year. Thank you also for continuing to work on the bylaws. We are in the final seven weeks of the semester. President Nichols thanked the staff for helping navigate a very unusual academic year. She did also note that we plan to move back to normal this fall. She also noted that the legislature is done other than a veto that they need to deal with. The BOR meeting will be on March 30-31 and one big item of discussion will be the salary policy, and it will also be a big year for a new health insurance plan that was passed. It is important to realize that there will be an additional cost to employees for deductibles and co-pays with the new plans, and there will be a cost savings to the state. Raises will be given on a combination of market and merit. We will also be working towards closing out a balanced budget this year. We will also be welcoming back Dawn Fortin-Mattoon with RNL to close out our Strategic Enrollment Planning on April 6-7. We will start implementation immediately.

- II. Review of by-law updates
 - a. We have revised the bylaws largely due to the reorganization of the university, and we also did some cleanup that was needed.
 - b. Aaron Bauerly noted on page 4, the "Library (CIO)" position--I don't think that such a position exists anymore.
 - c. Scott Hanson also clarified how BHSU-RC positions will be addressed. Specifically, with Tai Duncan's position which is currently open. Nancy clarified that we will have the BHSU-RC positions housed under the department where they are a direct report.