

**Black Hills State University**  
**Faculty Senate Meeting**  
**Minutes for November 1, 2023**

**Attendance:** Skott Chandler, Laura Colmenero-Chilberg, Ron DeBeaumont, Abigail Domagall, Sydney Haugland, Katrina Jensen, Jarrett Moore, Parthasarathi Nag, Nancy Roberts, and Wendy Stewman

**Guests:** Don Coble, Student Senate Vice President Bailey Froelich, and Student Senate Secretary Cassidy Vandenhoeck

Meeting called to order at 3:15 PM.

1. Approval of minutes
  - a. Nag made a motion to approve the minutes from October 18, 2023. Ron seconded. The minutes were approved unanimously.
2. Budget Report
  - a. Don Coble joined faculty senate to discuss the budget and answer related questions.
  - b. Operating budget
    - i. Don provided a handout with a copy of the BHSU F24 Operating Budget
    - ii. He answered questions and clarified the categories in the budget.
  - c. Salary salvage
    - i. Senators asked about unfilled faculty positions and where the salary that would have paid that position goes.
    - ii. During a budget deficit, salary salvage may be used to balance the budget.
    - iii. The provost and deans may move funds to a different department to hire in the area of greatest need.
    - iv. Concerns were raised about schools having a voice in decision-making once reorganization occurs, especially when there are schools that have associate deans in place of deans.
  - d. Fee allocation
    - i. Senators asked about the allocation of discipline fees.
    - ii. Fees increase and decrease with changes in enrollment.
    - iii. Base budgets may be adjusted based on fees that are expected to be generated by individual programs.
3. Curriculum proposals
  - a. Minor Modification (BADM)
    - i. Abby made a motion to approve. Skott seconded. The motion passed unanimously.
  - b. Minor Modification (PSYC)
    - i. Laura made a motion to approve. Nancy seconded. The motion passed unanimously.

4. Presidential search
  - a. Jarrett and Abby gave an update on the presidential search.
  - b. Four finalists have been invited to on-campus interviews.
  - c. On-campus interviews will be scheduled for Monday, November 13 and Tuesday, November 14.
  - d. All faculty are encouraged to participate.
  
5. National Center for Higher Education Management Systems (NCHEMS)
  - a. NCHEMS was selected by the SD BOR to conduct a review of institutional finances.
  - b. A forum is scheduled for Wednesday, November 15 at 10:00 AM.
  - c. Jarrett will attend and bring up any issues asked to by faculty who are unable to be present.
  
6. News article of concern
  - a. A news article that negatively portrays BHSU was brought to senators' attention.
  - b. The contents and spin of the article were discussed.
  - c. Jarrett will follow up with the Provost and President about whether a response is warranted.
  
7. Student Senate update
  - a. Cassidy reminded senators of the Legislative Day on November 6 from 4:00-5:30 PM in the President's Conference Room.
  - b. Faculty are encouraged to attend.
  
8. New policies
  - a. Senators discussed the new policies published in the Campus E-update on Tuesday, October 31.
    - i. 2:3 Faculty Absence from Class
    - ii. 2:7 Disruptive Behavior
    - iii. 2:9 Final Exam
    - iv. Jarrett will follow up with President Nichols about policy concerns.

Skott made a motion to adjourn, which was seconded by Ron. The meeting was adjourned at 4:50 PM.

Minutes recorded by Katrina Jensen

Next Meeting: November 15, 2023, at 3:15 PM in the Trump Conference Room.

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Minutes unanimously approved on November 15, 2023