

# National Center for Education Statistics

## IPEDS Data Center

### Black Hills State University

**UnitID** 219046  
**OPEID** 00345900  
**Address** 1200 University St, Spearfish, SD, 57799-9500  
**Web Address** www.bhsu.edu

#### Human Resources 2014-15

Institution: Black Hills State University (219046)

#### Human Resources Screening Questions

##### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

##### Does your institution have 15 or more full-time staff?

Yes  No

##### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

##### The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Institution: Black Hills State University (219046)

#### Human Resources Screening Questions

##### Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

Yes  No

##### Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

Yes  No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)**

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

Yes  No

Institution: Black Hills State University (219046)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**

**Number of Full-time Instructional Staff**

**With Faculty Status**

**Tenured**

**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0					0
Hispanic/Latino	1	0					1
American Indian or Alaska Native	0	0					0
Asian	2	0					2
Black or African American	0	0					0
Native Hawaiian or Other Pacific Islander	0	0					0
White	22	12					34
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
<b>Total men</b>	<b>25</b>	<b>12</b>					<b>37</b>

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0					0
Hispanic/Latino	1	0					1
American Indian or Alaska Native	0	0					0
Asian	0	1					1
Black or African American	0	0					0
Native Hawaiian or Other Pacific Islander	0	0					0
White	8	9					17
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0

Total women	9	10				19
<b>Total (men+women)</b>	34	22				56
Total from prior year						56

Institution: Black Hills State University (219046)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0		0
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0		0
Asian	0	1	1	0	0		2
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	1	1	14	1	0		17
Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0		0
<b>Total men</b>	1	2	15	1	0		19

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	1	0	0		1
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	1	0	0		1
Asian	0	0	0	0	0		0
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	0	0	8	0	0		8
Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0		0
<b>Total women</b>	0	0	10	0	0		10

<b>Total (men+women)</b>	1	2	25	1	0		29
Total from prior year							27

Institution: Black Hills State University (219046)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total men</b>							

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total women</b>							

**Total (men+women)**

Total from prior year							
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Institution: Black Hills State University (219046)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Annual Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	1	0		1
Hispanic/Latino		0	0	0	0		0
American Indian or Alaska Native		0	0	0	0		0
Asian		0	0	1	0		1
Black or African American		0	0	0	0		0
Native Hawaiian or Other Pacific Islander		0	0	0	0		0
White		1	5	4	0		10
Two or more races		0	0	0	0		0
Race and ethnicity unknown		0	0	0	0		0
<b>Total men</b>		1	5	6	0		12

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		0	0	0	0		0
Hispanic/Latino		0	0	0	0		0
American Indian or Alaska Native		0	1	0	0		1
Asian		0	0	0	0		0
Black or African American		0	0	0	0		0
Native Hawaiian or Other Pacific Islander		0	0	0	0		0
White		1	6	10	1		18
Two or more races		0	0	0	0		0
Race and ethnicity unknown		0	0	0	0		0
<b>Total women</b>		1	7	10	1		19
<b>Total (men+women)</b>		2	12	16	1		31
Total from prior year							34

Institution: Black Hills State University (219046)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total men</b>							

Women Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
<b>Total women</b>							

<b>Total (men+women)</b>							
Total from prior year							

Institution: Black Hills State University (219046)

**Part A1 - Full-time Instructional Staff - Without Faculty Status**  
**Number of Full-time Instructional Staff**  
**Without Faculty Status**  
**As of November 1, 2014**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	

Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	

<b>Women</b>	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from prior year	

Institution: Black Hills State University (219046)

**Part A2 - Full-time Instructional Staff by Function**  
**Number of Full-time Instructional Staff**  
 As of November 1, 2014  
 •Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured	On Tenure Track	With Faculty status			Without Faculty status	Total
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Instructional staff	56	29	0	31	0	0	116
Total carried forward from previous screens	56	29		31			116
Primarily Instruction	54	29		30		0	113
<input checked="" type="checkbox"/> Exclusively credit	54	29		30		0	113
<input checked="" type="checkbox"/> Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	2			1			3

Institution: Black Hills State University (219046)

**Part A3 - Full-time Instructional Staff - Totals**  
**Total number of Full-time Instructional Staff**  
 As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	1	2
Hispanic/Latino	1	1	2
American Indian or Alaska Native	0	2	2

Asian	5	1	6
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	61	43	104
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
<b>Total</b>	<b>68</b>	<b>48</b>	<b>116</b>
Total from prior year			<b>117</b>

Institution: Black Hills State University (219046)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**  
**Number of Full-time Non-instructional Staff**  
**by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	0	
Hispanic/Latino	1	0	
American Indian or Alaska Native	0	0	
Asian	5	0	
Black or African American	0	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	61	0	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
<b>Total men</b>	<b>68</b>	<b>0</b>	

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1	0	
Hispanic/Latino	1	0	
American Indian or Alaska Native	2	0	
Asian	1	0	
Black or African American	0	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	43	2	
Two or more races	0	0	
Race and ethnicity unknown	0	0	
<b>Total women</b>	<b>48</b>	<b>2</b>	

<b>Total (men+women)</b>	<b>116</b>	<b>2</b>	
Total from prior year	<b>117</b>	<b>2</b>	

Institution: Black Hills State University (219046)



**Part B1 - Full-time Non-instructional Staff by Occupational Category**  
**Number of Full-time Non-instructional Staff**  
**by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	<input checked="" type="checkbox"/> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0		0
Hispanic/Latino		0		0
American Indian or Alaska Native		0		0
Asian		0		0
Black or African American		0		0
Native Hawaiian or Other Pacific Islander		0		0
White		1		0
Two or more races		0		0
Race and ethnicity unknown		0		0
<b>Total men</b>		1		0

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0		0
Hispanic/Latino		0		0
American Indian or Alaska Native		0		0
Asian		0		1
Black or African American		0		0
Native Hawaiian or Other Pacific Islander		0		0
White		3		5
Two or more races		1		0
Race and ethnicity unknown		0		0
<b>Total women</b>		4		6
<b>Total (men+women)</b>		5		6
Total from prior year		4		7

Institution: Black Hills State University (219046)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**  
**Number of Full-time Non-instructional Staff**  
**by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	1	0	0
Asian	0	1	0	0	0
Black or African American	2	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	26	5	15	8	8
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>29</b>	<b>6</b>	<b>16</b>	<b>8</b>	

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	1	1	0	1	0
Asian	1	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	26	22	5	14	14
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	<b>28</b>	<b>23</b>	<b>5</b>	<b>16</b>	

<b>Total (men+women)</b>	<b>57</b>	<b>29</b>	<b>21</b>	<b>24</b>	
Total from prior year	<b>52</b>	<b>30</b>	<b>19</b>	<b>21</b>	

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff****by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	2	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	6
Black or African American	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	20	0	5	7	0	148
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	22	0	5	7	0	162

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	1	0	1	0	0	3
American Indian or Alaska Native	0	0	0	0	0	5

Asian	0	0	0	0	0	3
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	15	2	37	1	1	176
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	16	2	38	1	1	190
<b>Total (men+women)</b>	38	2	43	8	1	352
Total from prior year	37	2	41	8	1	341

Institution: Black Hills State University (219046)

**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status**  
**Number of Full-time Non-instructional Staff**

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Research staff		2					2
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020				2		3	5
Library Technicians 25-4030							
☒ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1		5	6
Management Occupations 11-0000	6	1		4		46	57
Business and Financial Operations Occupations 13-0000						29	29
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						21	21
				2		22	24

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations 29-0000				0			0
Total	6	3	0	9	0	126	144
Total from prior year	6	3		8		118	135

Institution: Black Hills State University (219046)

**Part C - Full-time Summary**

**Summary of Full-time Staff**

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	54	29		30		0	113
Exclusively credit	54	29		30		0	113
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	2			1			3
Research staff		2					2
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020				2		3	5
Library Technicians 25-4030							
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1		5	6
Management Occupations 11-0000	6	1		4		46	57
Business and Financial Operations Occupations 13-0000						29	29
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						21	21
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000				2		22	24
Healthcare Practitioners and Technical Occupations 29-0000				0			0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							38
Sales and Related Occupations 41-0000							2
Office and Administrative Support Occupations 43-0000							43

Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	8
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1
<b>Total</b>	<b>352</b>

Institution: Black Hills State University (219046)

**Part G - Salaries Worksheet**

**Number of Full-time Instructional Staff  
For Calculation of Total Number of Months**

**Annual Salary, 2014-15**

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	☒ Months worked				☒ Total Staff for Salary reporting	☒ Total Number of Months	Total full-time instructional staff from Part A	☒ Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	0	0	0	28	28	252		
Associate professors	0	0	0	11	11	99		
Assistant professors	0	0	0	21	21	189		
Instructors	0	0	0	8	8	72		
Lecturers	0	0	0	0	0	0		
No academic rank						0		
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>68</b>	<b>68</b>	<b>612</b>	<b>68</b>	<b>0</b>
<b>Women</b>								
Professors	0	0	0	9	9	81		
Associate professors	0	0	0	10	10	90		
Assistant professors	0	0	0	17	17	153		
Instructors	0	0	0	11	11	99		
Lecturers	0	0	0	1	1	9		
No academic rank						0		
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>48</b>	<b>48</b>	<b>432</b>	<b>48</b>	<b>0</b>
<b>Total (men + women)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>116</b>	<b>116</b>	<b>1,044</b>	<b>116</b>	<b>0</b>

**Part G - Salary outlays for instructional staff**

**Salary Outlays  
for Full-time Instructional Staff**

**Annual Salary Outlays, 2014-15**

•Report the **TOTAL ANNUAL** salary outlays for the full-time instructional staff reported in the **12 months, 11 months, 10 months, and 9 months** columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	<input checked="" type="checkbox"/> Total Annual Salary Outlays	<input checked="" type="checkbox"/> Weighted Average Monthly Salaries
<b>Men</b>				
Professors	28	252	2,167,419	8,601
Associate professors	11	99	635,973	6,424
Assistant professors	21	189	1,205,000	6,376
Instructors	8	72	338,737	4,705
Lecturers	0	0	0	
No academic rank		0		
<b>Total men</b>	<b>68</b>	<b>612</b>	<b>4,347,129</b>	<b>7,103</b>
<b>Women</b>				
Professors	9	81	630,546	7,785
Associate professors	10	90	617,635	6,863
Assistant professors	17	153	969,437	6,336
Instructors	11	99	643,837	6,503
Lecturers	1	9	54,911	6,101
No academic rank		0		
<b>Total women</b>	<b>48</b>	<b>432</b>	<b>2,916,366</b>	<b>6,751</b>
<b>Total (men + women)</b>	<b>116</b>	<b>1,044</b>	<b>7,263,495</b>	<b>6,957</b>

**Part G - Salary outlays for non-instructional staff**

**Salary Outlays  
for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2014-15**

Occupational category	<input checked="" type="checkbox"/> Number of full-time staff (carried forward from previous screens)	<input checked="" type="checkbox"/> Total annual salary outlays
Research staff	2	120,125
Public Service staff		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	11	492,961
Management Occupations	57	4,134,581

11-0000		
Business and Financial Operations Occupations 13-0000	29	1,194,688
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	21	1,012,979
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	24	881,553
Healthcare Practitioners and Technical Occupations 29-0000	0	0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	38	960,265
Sales and Related Occupations 41-0000	2	45,406
Office and Administrative Support Occupations 43-0000	43	1,343,412
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	8	281,959
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	1	24,544

Institution: Black Hills State University (219046)

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	1		
Asian	0		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	43		
Two or more races	0		
Race and ethnicity unknown	0		
<b>Total men</b>	<b>46</b>		

**Women**

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	57		
Two or more races	0		
Race and ethnicity unknown	0		



<b>Total women</b>	59		
<b>Total (men+women)</b>	105		
Total from prior year	115		1

Institution: Black Hills State University (219046)

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0			0	0
Hispanic/Latino	0			0	0
American Indian or Alaska Native	0			0	0
Asian	0			0	0
Black or African American	0			0	0
Native Hawaiian or Other Pacific Islander	0			0	0
White	0			0	0
Two or more races	0			0	0
Race and ethnicity unknown	0			0	0
<b>Total men</b>	0			0	0

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0			0	0
Hispanic/Latino	0			0	0
American Indian or Alaska Native	0			0	0
Asian	0			0	0
Black or African American	0			0	0
Native Hawaiian or Other Pacific Islander	0			0	0
White	1			1	2
Two or more races	0			0	0
	0			0	0

Race and ethnicity unknown					
<b>Total women</b>	1			1	2
<b>Total (men+women)</b>	1			1	2
Total from prior year	1			2	3

Institution: Black Hills State University (219046)

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	1	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	3	0	5	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	3	4	0	6	1

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	1	0	0	0	0
Asian	0	0	0	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	4	3	5	0

Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>6</b>	<b>0</b>
<b>Total (men+women)</b>	<b>6</b>	<b>8</b>	<b>3</b>	<b>12</b>	<b>1</b>
Total from prior year	<b>5</b>	<b>10</b>	<b>4</b>	<b>12</b>	<b>1</b>

Institution: Black Hills State University (219046)

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

**As of November 1, 2014**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	2
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	0	0	1	57
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>62</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Grand Total
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43-0000      45-0000 + 47-0000 + 49-0000      Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000      (All part-time staff)

Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	1
Asian	0	0	0	0	1
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	2	0	0	79
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total women</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>83</b>
<b>Total (men+women)</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>145</b>
Total from prior year	11	9	1	1	172

Institution: Black Hills State University (219046)

**Part D - Graduate assistants**

**Number of Graduate Assistants**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men	Teaching Occupations 25-1191	Research Occupations 11-0000	Management Occupations 13-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
	0	1				0			1

Nonresident alien									
Hispanic/Latino	0	0						0	0
American Indian or Alaska Native	0	1						0	1
Asian	0	0						0	0
Black or African American	0	0						0	0
Native Hawaiian or Other Pacific Islander	0	0						0	0
White	7	2						0	9
Two or more races	0	0						0	0
Race and ethnicity unknown	0	0						0	0
<b>Total men</b>	<b>7</b>	<b>4</b>						<b>0</b>	<b>11</b>

#### Women

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	0	0						0	0
Hispanic/Latino	0	0						0	0
American Indian or Alaska Native	0	0						0	0
Asian	0	0						1	1
Black or African American	0	0						0	0
Native Hawaiian or Other Pacific Islander	0	0						0	0
White	1	1						0	2
Two or more races	0	0						0	0
Race and ethnicity unknown	0	0						0	0
<b>Total women</b>	<b>1</b>	<b>1</b>						<b>1</b>	<b>3</b>
<b>Total (men+women)</b>	<b>8</b>	<b>5</b>						<b>1</b>	<b>14</b>
Total from prior year		<b>6</b>		<b>1</b>				<b>3</b>	<b>10</b>

Institution: Black Hills State University (219046)

#### Part E - Part-time Staff by Occupational Category and Tenure Status



			Multi-year, continuing, or at- will contract			
Primarily Instruction	4	0	14		87	105
Exclusively credit	4	0	14		87	105
Exclusively not-for-credit						
Combined credit/not-for-credit						
Instruction/research/public service staff	0		0			0
Research staff		0				0
Public Service staff						
Archivists, Curators, and Museum Technicians 25-4010					1	1
Librarians 25-4020			0		0	0
Library Technicians 25-4030						
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000			0		1	1
Management Occupations 11-0000	1	1	1		3	6
Business and Financial Operations Occupations 13-0000					8	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000			2		10	12
Healthcare Practitioners and Technical Occupations 29-0000			1			1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000						5
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						1
Graduate Assistants						14
Teaching 25-1191						8
Research						5
Management Occupations 11-0000						
Business and Financial Operations Occupations 13-0000						
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						1

21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations		
25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations		
29-0000		
<b>Total</b>		159

Institution: Black Hills State University (219046)

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2014 and  
still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		0		1			1
Hispanic/Latino		0		0			0
American Indian or Alaska Native		0		0			0
Asian		0		0			0
Black or African American		0		0			0
Native Hawaiian or Other Pacific Islander		0		0			0
White		2		3			5
Two or more races		0		0			0
Race and ethnicity unknown		0		0			0
<b>Total men</b>		2		4			6

**Women**

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		0		0			0
Hispanic/Latino		0		0			0
American Indian or Alaska Native		0		0			0
Asian		0		0			0
Black or African American		0		0			0



Native Hawaiian or Other Pacific Islander		0		0		0
White		0		1		1
Two or more races		0		0		0
Race and ethnicity unknown		0		0		0
<b>Total women</b>		0		1		1
<b>Total (men+women)</b>		2		5		7

Institution: Black Hills State University (219046)

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	6			

**Women**

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			

Race and ethnicity unknown	0		
<b>Total women</b>	<b>1</b>		
<b>Total (men+women)</b>	<b>7</b>		

Institution: Black Hills State University (219046)

**Part H - New Hires, Full-time Staff by Occupational Category**  
**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	1	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	1	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
<b>Total men</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0

White	0	1	1	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
<b>Total women</b>	0	1	1	1
<b>Total (men+women)</b>	2	2	1	2

Institution: Black Hills State University (219046)

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	<b>Grand Total (All full- time new hires)</b>
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	0	0	0	9
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	1	0	0	0	0	11

**Women**

Race/ethnicity	Service Occupations	<b>Grand Total</b>
----------------	---------------------	--------------------

31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 Sales and Office and Natural Resources, Production, (All full-  
 Related Administrative Construction, and Transportation, time  
 Occupations Support Maintenance Occupations and Material new  
 41-0000 Occupations Occupations Moving Occupations hires)  
 43-0000 45-0000 + 47-0000 + 49- Occupations  
 0000 51-0000 + 53-  
 0000

Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	1	0	6
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
<b>Total women</b>	<b>1</b>	<b>1</b>		<b>6</b>
<b>Total (men+women)</b>	<b>2</b>	<b>1</b>		<b>17</b>

Institution: Black Hills State University (219046)

**Summary**

**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:  
 Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	352	145	400
Instructional Staff	116	105	151
Primary Instruction	113	105	148

**Number of staff by employment status and occupational category:  
Fall 2014**

Exclusively credit	113	105	148
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service	3	0	3
Research Staff	2	0	2
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	11	2	12
Librarians, Curators, and Archivists SOC 25-4000	5	1	5
Archivists, Curators, and Museum Technicians SOC 25-4010	0	1	0
Librarians SOC 25-4020	5	0	5
Library Technicians SOC 25-4030			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	6	1	6
Management Occupations SOC 11-0000	57	6	59
Business and Financial Operations Occupations SOC 13-0000	29	8	32
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	21	3	22
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	24	12	28
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	1	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	38	5	40
Sales and Related Occupations SOC 41-0000	2		2
Office and Administrative Support Occupations SOC 43-0000	43	2	44
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	8		8
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	1	1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>				116	116	1,044	\$7,263,495	\$6,957

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2014-15**

Professor				37	37	333	\$2,797,965	\$8,402
Associate professor				21	21	189	\$1,253,608	\$6,633
Assistant professor				38	38	342	\$2,174,437	\$6,358
Instructor				19	19	171	\$982,574	\$5,746
Lecturer				1	1	9	\$54,911	\$6,101
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.