

School of Education Strategic Plan 2015-2017

1. Maintain and pursue university and program level accreditations

Address requirements for CAEP accreditation – Action Plans:

- *Submit programs reports to SD DOE fall 2016*
- *Submit self-study to CAEP fall 2017*
- *Host CAEP site visits spring 2018*

Action steps: prepare tasks above to complete and submit CAEP and state reports.

2. Strategically providing high quality programming appropriate to the culture of BHSU and oriented toward emerging trends and needs

- *Reevaluate all programs to meet the needs and current initiatives in quality and evaluation*
- *Utilize faculty to their strengths*

Action steps: All program areas meet to discuss how to incorporate IGRs hours into their courses and keep meeting notes and frequency/attendance records; survey faculty about teaching and research interests and use the information to utilize faculty strengths.

3. Develop and maintain selective and high quality graduate level programs

- *Market MSCI endorsements*
- *Review the methods of tracking graduates from our programs*

Action steps: List the marketing options and places; list methods of tracking graduates

4. Employ and provide appropriate professional development for faculty

- *Provide faculty with PD regarding best practices associated with online and distance learning*
- *Provide faculty with PD regarding alignment of faculty teaching behaviors with best practices associated with integrating innovative technology in P-12 classrooms.*

Action steps: Frequency counts of PD provided in-house (Laura Turner) and attendance; reports from faculty on what is learned through conference and other meetings attended throughout the year (alert Chair of need for SOE time)

5. Foster collaboration and connections between the University academic programs and the needs and aspiration of the Spearfish community

- *Maintain a strong Advisory Board connection with school districts*
- *Develop an employee survey for 2015-16 to enhance strong school partnerships*

Action steps: Analyze feedback from the employee satisfaction survey; have regular Advisory Board meeting; maintain strong field placement satisfaction.