Black Hills State University will INSPIRE and support student success from recruitment to graduation											
		AY15 Baseline	**AY 2016**	**Achieved**	**AY 2017**	**Achieved**	**AY 2018**	**Achieved**	**AY 2019**	**AY 2020**	**AY 2021**
1	Increase degrees awarded.	619	650 (654)	Achieved	665 (601)	Improve	600		610	615	620
2	Increase six (6) year baccalaureate graduate rate.	33%	36% (34%)	Improve	36% (36%)	Achieved	38% (32%)	Improve	38%	39%	40%
3	Increase 1st to 2nd year retention - BHSU.	67%	67% (66%)	Improve	68% (63%)	Improve	69% (70%)	Achieved	70%	71%	72%
4	Increase number of international students enrolled.	56	65 (52)	Improve	60 (62)	Achieved	70 (66)	Improve	75	80	85
5	Increase number of out of state students enrolled.	1085	1090 (1078)	Improve	1097 (1054)	Improve	1117 (1040)	Improve	1100	1125	1150
6	Increase number of honors students enrolled.	34	65 (72)	Achieved	100 (101)	Achieved	124 (101)	Improve	110	120	130
7	Increase number of transfer students enrolled.	313	325 (336)	Achieved	354 (292)	Improve	320 (290)	Improve	310	330	350
	Improve utilization of BHSU-RC:										
8	Increase BHSU-RC headcount.	1254	1250 (1198)	Improve	1275 (1079)	Improve	1300 (1072)	Improve	1100	1150	1200
9	Increase 1st to 2nd year retention - BHSU-RC.	82%	60% (60%)	Achieved	61% (69%)	Achieved	62% (65%)	Achieved	63%	64%	65%
10	Increase number of degree-seeking students - BHSU-RC	956	(877)		(825)		(829)				
	Increase number of regional students enrolled:										
11	East River	66	(76)		(99)		(95)				
12	West River	280	(297)		(284)		(282)				
13	Increase number of online students.	1769	1800 (1734)	Improve	1850 (1872)	Achieved	1950 (2099)	Achieved	2200	2300	2400
14	Increase number of high school students.	271	220 (306)	Achieved	255 (369)	Achieved	500 (495)	Improve	550	600	650
15	Increase first time degree seeking students.	507	535 (546)	Achieved	548 (587)	Achieved	575 (555)	Improve	575	595	615
16	Increase BHSU total headcount.	4489	4450 (4395)	Improve	4400 (4244)	Improve	4400 (4178)	Improve	4250	4375	4500
Black Hills State University will provide INNOVATIVE learning experiences that facilitate academic achievement, research, and creative activity											
		AY15 Baseline	**AY 2016**	**Achieved**	**AY 2017**	**Achieved**	**AY 2018**		**AY 2019**	**AY 2020**	**AY 2021**
17	Increase amount of dollars available to student athletes.	$566,984	$745k ($857k)	Achieved	$796k (846k)	Achieved	$847k ($1M)	Achieved	$897,800	$948,900	$1,000,000
18	Increase the number of music scholarships.	28	40 (42)	Achieved	46 (46)	Achieved	51 (42)	Improve	56	62	68
19	Increase the dollars raised for the Presidential Medallion scholarships.	$5,000	$5,500 ($5,833)	Achieved	$6,667 ($8,273)	Achieved	7500 ($7601)	Achieved	$8,333	$9,167	$10,000
20	Increase the dollars awarded to students participating in the Honors Program.	$40,027	$41k ($120k)	Achieved	$41k ($115k)	Achieved	$42K ($251K)	Achieved	$42,981	$43,753	$44,539
21	Increase total amount of annual grants awarded to faculty and staff.	$3,307,334	$3.54m ($5.77m)	Achieved	$5.20m ($4.11m)	Improve	$5,500,000		$5,800,000	$6,100,000	$6,500,000
22	Increase class size.	20:1	19:1 (19:1)	Achieved	20:1 (20:1)	Achieved	20:1 (20:1)	Achieved	20:1	21:1	21:1
23	Increase quality of incoming students (ACT score).	21.2	21 (21.3)	Achieved	22 (21.4)	Improve	22 (21.2)	Improve	22	22	22
The Black Hills State University community will ENGAGE in partnerships, service, and enriched student experiences											
		AY15 Baseline	**AY 2016**	**Achieved**	**AY 2017**	**Achieved**	**AY 2018**		**AY 2019**	**AY 2020**	**AY 2021**
24	Increase number of student clubs & organizations.	63	68 (77)	Achieved	74 (82)	Achieved	81 (85)	Achieved	90	95	100
25	Improve housing occupancy.	93%	90% (87%)	Improve	88% (89%)	Achieved	90% (94%)	Achieved	92%	93%	94%
26	Increase the number of student experiences in international academic endeavors.	50	25 (23)	Improve	45		30		55	60	65
27	Increase number of student hours in alternative spring breaks and community service in the Black Hills region.	714	975 (986)	Achieved	1000 (768)	Improve	1025		1050	1075	1100
Black Hills State University will develop and expand internal and external resources to become all we can IMAGINE											
		AY15 Baseline	**AY 2016**	**Achieved**	**AY 2017**	**Achieved**	**AY 2018**		**AY 2019**	**AY 2020**	**AY 2021**
28	Increase the Foundation's endowments.	$14.6m	$15.52m ($15.67m)	Achieved	$16.41m ($18.2m)	Achieved	$17.31m ($17.83M)	Achieved	$18.2m	$19.1m	$20m
29	Increase the number of donors.	2278	2325 (2367)	Achieved	2467 (2322)	Improve	2555 (1817)	In Progress	2654	2758	2865
30	Increase the number of alumni donors.	1013	1045 (1052)	Achieved	1094 (1018)	Improve	1136 (775)	In Progress	1180	1226	1274
31	Increase amount pledged for the annual giving campaign.	$1,807,028	$1.88m ($1.83m)	Improve	$1.96m ($2.05m)	Achieved	$2.04M ($1.5M)	In Progress	$2,121,800	$2,208,713	$2,299,187
32	Increase the number of trees planted, maintained, and donated.	700	1000 (1075)	Achieved	1238 (1275)	Achieved	1438 (1445 tentative)	Achieved	1638	1838	2038
	Column D = Goal (Actual)										
	Updated:										
	May 24, 2018										